



INFORMATION RELATING TO A RELATED PARTY AGREEMENT PURSUANT TO ARTICLES L. 22-10-13 AND R. 22-10-17 OF THE FRENCH COMMERCIAL CODE

Context and Purpose of the Agreement:

Accor (the "Company") enters today into a sponsorship agreement with the *Fondation de France*, acting in the name and on behalf of the *Fondation G&G Pélisson*, in order to provide financial support, alongside Accor's franchise owners, for the extension of the Institut Paul Bocuse, one of the flagships of hotel and restaurant education in France. The maximum investment to be made by Accor under this agreement is €3 million over a period not exceeding four years, it being specified that the payments to be made by the Company will be equal to the amount paid by the Accor Group's franchise owners.

Related party and relationship with Accor:

Mr. Gérard Pélisson, co-founder of the *Fondation G&G Pélisson* and founding co-Chairman of the Company

Authorization from the Board of Directors and rationale:

In accordance with the provisions of Article L. 225-38 of the French Commercial Code, the Board of Directors of Accor held on February 23, 2022 authorized the conclusion of this agreement.

By this agreement, the Company intends to strengthen its visibility by participating in the influence and development of the Institut Paul Bocuse, which trains students in the hotel and restaurant industry, at a time when the health crisis has led to a shortage of talent in these sectors, and also by participating in the promotion of the French know-how, cultural heritage and art of entertaining. Finally, Accor, as a privileged partner, will benefit from communication actions, and in particular the Institute's auditorium will be renamed Accor.

This agreement will be submitted to the shareholders for ratification at the Shareholders' Meeting to be called to approve the financial statements for the year ending December 31, 2022.

Issy les Moulineaux, on April 26, 2022.