



INFORMATION RELATING TO A RELATED PARTY AGREEMENT PURSUANT TO ARTICLES L. 22-10-13 AND R. 22-10-17 OF THE FRENCH COMMERCIAL CODE

Context and Purpose of the Agreement:

On July 12, 2022, Accor (the "Company") entered into an agreement to subscribe for shares in Rotana Music Holding Limited ("Rotana Music"), a music production company headquartered in Abu Dhabi, United Arab Emirates, as well as a shareholders' agreement with the other shareholders of Rotana Music, whose main shareholder is a subsidiary of Kingdom Holding. Through this equity investment, the Company will hold approximately 3% of Rotana Music's capital.

Related party and relationship with Accor:

Mr. Sarmad Zok, Director of the Company appointed by Kingdom Holding, of which Rotana Music is an indirect subsidiary.

Authorization from the Board of Directors:

In accordance with the provisions of Article L. 225-38 of the French Commercial Code, the Board of Directors of Accor authorized this equity investment and the conclusion of the aforementioned agreements at its meeting on February 23, 2022.

This shareholding interest will allow the Company to continue to give global visibility to its ALL loyalty program, by benefiting from Rotana Music's media coverage and its very strong audience with customers and partners in the Middle East region, a major region for the Group's development.

It will be submitted to the shareholders for ratification at the Shareholders' Meeting to be called to approve the financial statements for the year ending December 31, 2022.

Issy les Moulineaux, on July 13, 2022.