

*Cross-reference tables with SASB
industry standards*

March 2023



Table 1. Sustainability Disclosure Topics & Accounting Metrics

Themes	Indicators	Data				Unit	SASB Code
		2019	2020	2021	2022		
Energy Management	Total energy consumption	28,180,800	21,286,800	26,776,800	27,468,000	GJ	SV-HL-130a.1
	Percentage of grid energy	ND	ND	62	69	%	SV-HL-130a.1
	Percentage renewable	ND	ND	0.11%	0.37%	%	SV-HL-130a.1
Water management	Total water withdrawals	ND	ND	ND	ND	Thousands of m ³	SV-HL-140a.1
	Total water consumption	30,000	12,700	17,700	27,500	Thousands of m ³	SV-HL-140a.1
	Including percentage in areas of high or extreme water stress	46%	42%	38%	38%	%	SV-HL-140a.1
Ecological Impacts	Number of lodging facilities located in or near areas of protected conservation status or endangered species habitat	ND	ND	ND	ND	Number	SV-HL-160a.1
	Description of environmental management policies and practices to preserve ecosystem services		See section 3.8.3			NA	SV-HL-160a.2
Labor Practices	Voluntary turnover rate for lodging facility employees	27	22	30	33	Rate	SV-HL-310a.1
	Involuntary turnover rate for lodging facility employees	27	22	13	14	Rate	SV-HL-310a.1
	Total amount of monetary losses as a result of legal proceedings associated with labor law violations (1)	ND	ND	ND	ND	Currency	SV-HL-310a.2
	Average hourly wage	ND	ND	ND	ND	Currency	SV-HL-310a.3
	Percentage of lodging facility employees earning minimum wage, by region	ND	ND	ND	ND	%	SV-HL-310a.3
	Description of policies and programs to prevent harassment of workers		See section 3.5.4.1			NA	SV-HL-310a.4
Climate Change Adaptation	Number of accommodation establishments located in the 100-year flood zones	ND	ND	ND	ND	Number	SV-HL-450a.1

(1) Note on SV-HL-310a.2 – The entity shall briefly describe the nature, context, and any corrective actions taken as a result of the monetary losses



Table 2. Activity Metrics

Indicators	Data				Unit	SASB Code
	2019	2020	2021	2022		
Number of available nights	254	264	268	276	Million	SV-HL-000.A
Average occupancy rate ⁽¹⁾	69.3	32.1	42.3	59.8	Rates	SV-HL-000.B
Total surface area of accommodation facilities ⁽²⁾	ND	ND	ND	ND	m ²	SV-HL-000.C
Number of units	739,537	753,344	777,714	802,269	Number	SV-HL-000.D
Of which % in management	59%	59%	58%	56%	%	SV-HL-000.D
Of which % held directly	6%	4%	3%	3%	%	SV-HL-000.D
Of which % under franchise	35%	37%	39%	41%	%	SV-HL-000.D

(1) Note on SV-HL-000.B – Measured as number of (1) occupied room-nights divided by (2) available room-nights across all properties.

(2) Note on SV-HL-000.C – The scope includes facilities that were owned, operated, leased, or franchised during any portion of the reporting period.



