

**COMPOSITION ON MAY 22, 2023**

<b>BOARD OF DIRECTORS</b>			<b>COMMITTEES</b>				
Members / Directors	Expiration of term		<b>COMMITMENTS</b>	<b>AUDIT, COMPLIANCE &amp; RISKS</b>	<b>APPOINTMENTS AND COMPENSATION</b>	<b>ESG</b>	<b>INTERNATIONAL STRATEGY</b>
1	Sébastien BAZIN	<b>GM 2026</b>	<b>Ugo ARZANI</b>	<b>Isabelle SIMON*</b>	<b>Bruno PAVLOVSKY*</b>	<b>Hélène AURIOL POTIER*</b>	<b>Nicolas SARKOZY*</b>
2	Iris KNOBLOCH*	<b>GM 2026</b>	Anne-Laure KIECHEL*	Ugo ARZANI	Asma ABDULRAHMAN AL-KHULAIFI	Asma ABDULRAHMAN AL-KHULAIFI	Asma ABDULRAHMAN AL-KHULAIFI
3	Asma ABDULRAHMAN AL-KHULAIFI	<b>GM 2025</b>	Iris KNOBLOCH*	Hélène AURIOL POTIER*	Hélène AURIOL POTIER*	Qiong Er JIANG*	Qiong Er JIANG*
4	Ugo ARZANI	<b>GM 2025</b>	Sarmad ZOK	Anne-Laure KIECHEL*	Iris KNOBLOCH*	Bruno PAVLOVSKY*	Iris KNOBLOCH*
5	Hélène AURIOL POTIER*	<b>GM 2025</b>		Iris KNOBLOCH*	Isabelle SIMON*	Isabelle SIMON*	Sarmad ZOK
6	Iliane DUMAS (AS)	<b>02/05/2026</b>		Bruno PAVLOVSKY*	Sarmad ZOK	Christine SERRE (AS)	
7	Qiong Er JIANG*	<b>GM 2025</b>			Iliane DUMAS (AS)		
8	Anne-Laure KIECHEL*	<b>GM 2026</b>					
9	Bruno PAVLOVSKY*	<b>GM 2026</b>					
10	Nicolas SARKOZY*	<b>GM 2025</b>					
11	Isabelle SIMON*	<b>GM 2025</b>					
12	Christine SERRE (AS)	<b>27/01/2024</b>					
13	Sarmad ZOK	<b>GM 2025</b>					

\* Independent Directors

(AS) Directors representing employees