

COMPOSITION ON 27th JANUARY 2021

BOARD OF DIRECTORS			COMMITTEES			
MEMBERS / DIRECTORS		Expiration of term	COMMITMENTS	AUDIT, COMPLIANCE & RISKS	APPOINTMENT, COMPENSATION & CSR	INTERNATIONAL STRATEGY
1	Sébastien BAZIN	GM 2023	Aziz ALUTHMAN-FAKHROO	Isabelle SIMON*	Sophie GASPERMENT*	Nicolas SARKOZY*
2	Iris KNOBLOCH*	GM 2023	Iris KNOBLOCH*	Aziz ALUTHMAN-FAKHROO	Sarmad ZOK	Sheikh Nawaf BIN JASSIM BIN JABOR AL-THANI
3	Aziz ALUTHMAN-FAKHROO	GM 2022	Sarmad ZOK	Sophie GASPERMENT*	Aziz ALUTHMAN-FAKHROO	Qiong Er JIANG*
4	Sheikh Nawaf BIN JASSIM BIN JABOR AL-THANI	GM 2022		Iris KNOBLOCH*	Iris KNOBLOCH*	Iris KNOBLOCH*
5	Iliane DUMAS (DE)	02/05/2023		Bruno PAVLOVSKY*	Bruno PAVLOVSKY*	Sarmad ZOK
6	Sophie GASPERMENT*	2022 GM			Isabelle SIMON*	
7	Qiong Er JIANG*	GM 2022			Iliane DUMAS (AS)	
8	Nicolas SARKOZY*	GM 2022				
9	Isabelle SIMON*	GM 2022				
10	Christine SERRE (DE)	27/01/2024				
11	Sarmad ZOK	GM 2022				
12	Bruno PAVLOVSKY*	GM 2023				

* Independent directors

(DE) Directors representing employees