

# We are Heartists®

OUR PEOPLE ARE OUR GREATEST STRENGTH

230,000+ team members

26,000+ members of our gender diversity network RiISE

2.7M hours of training in 2021

31.4M € allocated via the ALL Heartist Fund



## We are Driving Change

STRIVING TOWARDS NET POSITIVE HOSPITALITY

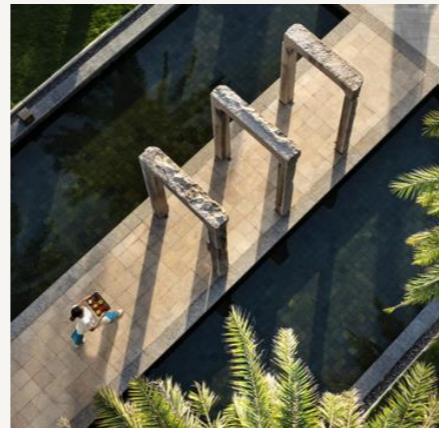
Net Zero carbon emissions by 2050

Elimination of single-use plastics in the guest experience by end 2022

430+ projects supported by Accor Heartist Solidarity

# At a Glance

2022



# We are the Most Diversified Hospitality Ecosystem



ALL – Accor Live Limitless is our world-class lifestyle loyalty & experiential program and powerful digital platform that connects with our clients beyond travel only, into their daily lives.

LIVE, WORK, PLAY AND DO BUSINESS

10,000+ restaurants & bars

18,500+ meeting rooms

600+ spas

Flexible Workspaces  
coworking, private offices & meeting solutions

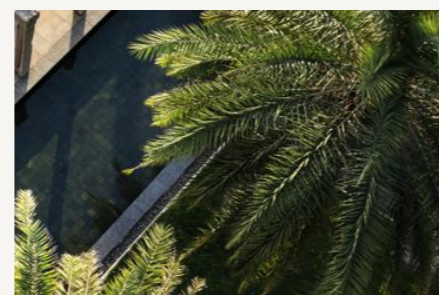
1,000 hotels with fitness facilities

Innovative services & tools for business partners



# We are Accor

We are a world leading **Augmented Hospitality group**. Building on the strength of our teams and our diverse holistic ecosystem of brands, experiences & solutions, we are breaking new ground to shape the hospitality of tomorrow, creating new connections for our guests and driving value for our partners.

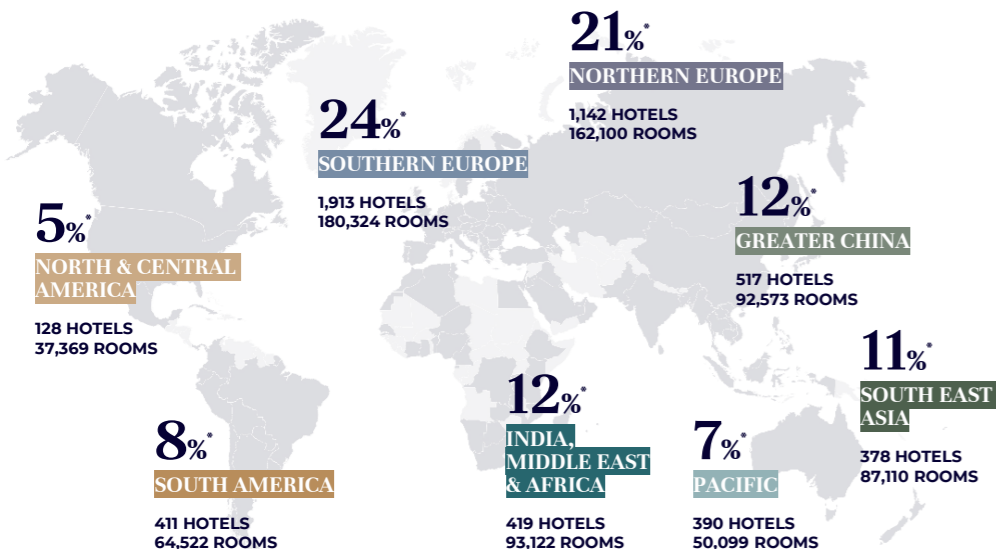


# We are a World-leading Hotel Operator

110 Countries

5,300 Hotels 778,000 Rooms

1,220 Hotels 214,000 Rooms



\* As a percentage of total number of rooms of Accor managed and franchised hotels, as of December 31, 2021.

# We are an Unmatched Player Across Brand Segments

AN UNRIVALED PORTFOLIO OF 40+ HOTEL BRANDS

Live						ENVISSMORE	
Luxury	Premium	Midscale	Economy	A global collective of lifestyle brands			
RAFFLES	EMBLEMS	MANTIS	ANGSANA	MANTRA	BREAKFREE	Heart of the Neighbourhood	A Cultural Icon
ORIENT EXPRESS	SOFITEL	MGALLERY	MÖVENPICK	NOVOTEL	IBIS	21C	MONDRIAN
BANYAN TREE	RIXOS	ART SERIES	GRAND MERCURE	MERCURE	IBIS STYLES	25HOURS	MORGANS ORIGINALS
SOFITEL LEGEND	ONEFINESTAY	PULLMAN	PEPPERS	ADAGIO	GREET	MAMA SHELTER	
FAIRMONT		SWISSÔTEL	THE SEBEL		IBIS BUDGET	THE HOXTON	
					HOTELF1	An Immersive Experience	For Everyone, Everyday
Work & Play			Business accelerators				
WOJO	PARIS SOCIETY	ASTORE	GEKKO	RESDIARY	DELANO		
	POTEL ET CHABOT	D-EDGE	JOHN PAUL	VERYCHIC	HYDE		
					SLS		
					SO/		
					A Community Workspace		
					WORKING FROM_		
					One of a Kind		
					GLENEAGLES		