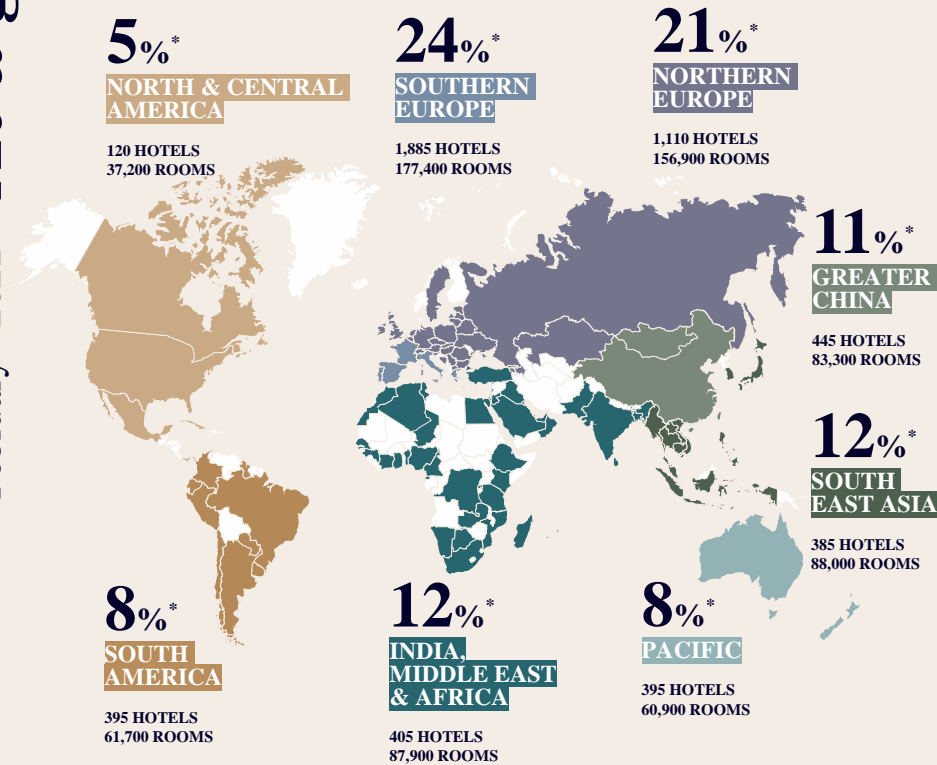




A worldwide hotel operator



* As a percentage of total number of rooms of Accor managed and franchised hotels, as of December 31, 2020.

Hotel portfolio at December 31, 2020

110 Countries **5,100+** Hotels
753,000+ Rooms

Hotel portfolio in the pipeline

1,200+ Hotels
210,000+ Rooms



The world-leading Augmented Hospitality group

Today, we are more than a hotel group, we are a holistic ecosystem of brands, Talent and solutions, ready to engage with the future's endless possibilities. Accor has an offer to bring new life to the way you Live, Work, Play and do Business.



Promoting Diversity & Inclusion

260,000+ employees

51% of employees are under 35

43% of our employees are female

RiISE

Our international network to promote diversity is composed of **26,000+** members

Generation Equality

Accor, member of the global "Gender-Based Violence" coalition by UN Women

Acting for Good

126,000+ trees financed in 2020

Elimination of **single-use plastic items** in all hotels by end 2022

- 30% food waste in hotels by end 2021

1,000 urban vegetable gardens

Key partner of **Energy Observer** since **2017**



Accor Solidarity

400 projects supported in 50 countries since 2008

20,000 employees involved

230,000 direct & indirect beneficiaries





A wide portfolio of brands



Live					
Luxury	Premium		Midscale	Economy	
RAFFLES	SLS	mantis	ANGSANA	mantra	BreakFree
ORIENT EXPRESS	SO	MACEY	25h (only for select hotels)	NOVOTEL	ibis
FAENA	SOFITEL	2C	HYDE	MERCURE	ibis STYLES
BANYAN TREE	THE HOUSE OF ORIGINALS	Art Series	MÖVENPICK	adagio	greet
DELANO	RIXOS	MONDRIAN	GRAND MERCURE	MAMA SHELTER	ibis budget
LEGEND	onefinestay	pullman	PEPPERS	TRIBE	JOE 30C
Fairmont		swissôtel	THE SEBEL		hotelF1

Work	Play	Business accelerators		
		Distribution	Experience	Operations
WOJO	POTEL CHABOT	EDGE	JOHN PAUL	adoria
MAHAWORKS	PARIS SOCIETY	GEKKO	VERYCHIC	ASTORE
		ResDiary		

51 Brands

40 Hospitality Brands

Unrivalled expertise with strong residential brands

Workspitality® solutions

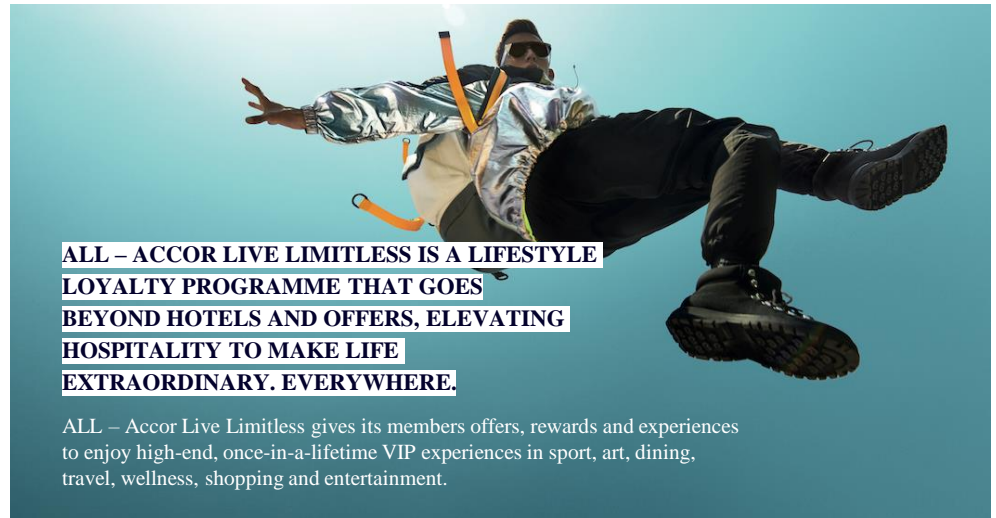
Accor integrates smart and flexible workspaces & services in hotels with its Workspitality® solutions and is accelerating the development of its offers with Wojo.



68 million members

90+ partners

7 Freddie Awards



ALL – ACCOR LIVE LIMITLESS IS A LIFESTYLE LOYALTY PROGRAMME THAT GOES BEYOND HOTELS AND OFFERS, ELEVATING HOSPITALITY TO MAKE LIFE EXTRAORDINARY. EVERYWHERE.

ALL – Accor Live Limitless gives its members offers, rewards and experiences to enjoy high-end, once-in-a-lifetime VIP experiences in sport, art, dining, travel, wellness, shopping and entertainment.

Ensure the sanitary safety of our guests

#ALLSAFE

A unique cleanliness & prevention label implemented in 92% of Accor network.

Developed with and vetted by Bureau Veritas.

A partnership with AXA to offer unique medical assistance in hotels worldwide.



April 2020 - creation of the Fund to protect and support Accor employees and Accor partners during the crisis.

62,000 beneficiaries

21 million euros allocated

Taking care of others with the ALL Heartist Fund