

We are Heartists®

OUR TEAMS ARE OUR GREATEST STRENGTH

300,000+ team members

20,000+ members of our gender diversity network RiiSE

2.7M hours of training in 2022



We are Paving the Way

TO A SUSTAINABLE HOSPITALITY MODEL ENGAGING ALL STAKEHOLDERS

97% of HQ employees trained on ESG

84% of hotels with zero single-use plastic items**

We are a World-leading Hotel Operator

ACROSS TWO DIVISIONS

NETWORK
5,500 Hotels 805,000 Rooms 110+ Countries

PIPELINE
1,200+ Hotels 217,000 Rooms

44%

EUROPE & NORTH AFRICA

LUXURY & LIFESTYLE

25% rooms

180+ HOTELS 28,000+ ROOMS

PREMIUM, MIDSACLE & ECONOMY

47% rooms

2,900+ HOTELS 326,000+ ROOMS

13%

GREATER CHINA

LUXURY & LIFESTYLE

10% rooms

36 HOTELS 10,800 ROOMS

PREMIUM, MIDSACLE & ECONOMY

14% rooms

580+ HOTELS 94,000 ROOMS

13%

AMERICAS

LUXURY & LIFESTYLE

28% rooms

105+ HOTELS 31,500+ ROOMS

PREMIUM, MIDSACLE & ECONOMY

10% rooms

450 HOTELS 72,700+ ROOMS

30%

MIDDLE EAST, AFRICA & ASIA PACIFIC*

LUXURY & LIFESTYLE

37% rooms

170+ HOTELS 41,000+ ROOMS

PREMIUM, MIDSACLE & ECONOMY

29% rooms

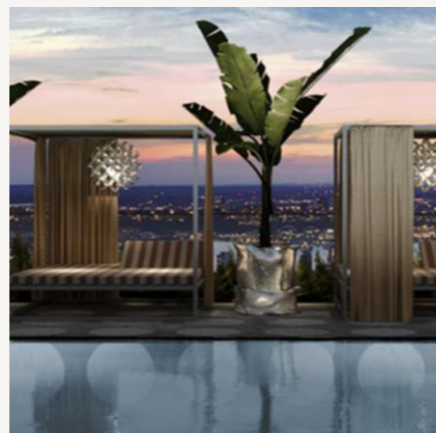
990+ HOTELS 200,000 ROOMS



At a Glance

We are Accor

We are more than 300,000 hospitality experts placing people at the heart of what we do, creating emotion for our guests, nurturing passion for service, empowering our teams and connecting with our communities. Building on the strength of our teams and of our fully integrated ecosystem of leading brands, personalized services & expert solutions, we break new ground to reimagine hospitality and inspire new ways to experience the world.



We are the Most Diversified Hospitality Ecosystem



ALL is our powerful booking platform and multi-awarded loyalty program – an unrivaled gateway to inspiring travel and hospitality experiences, both during and beyond the hotel stay.



HOSPITALITY BRANDS, SERVICES & EXPERIENCES

10,000+ restaurants & bars

18,500+ meeting rooms

600+ spas

Flexible Workspaces
coworking, private offices & meeting solutions

1,000 hotels with fitness facilities

Innovative services & tools for business partners

We are an Unmatched Player Across Brand Segments

AN UNRIVALED PORTFOLIO OF 40+ LEADING HOTEL BRANDS



PREMIUM MIDSACLE & ECONOMY			LUXURY & LIFESTYLE	
<p>pullman</p> <p>MÖVENPICK</p> <p>swissôtel</p> <p>GRAND MERCURE</p> <p>SEBEL</p>	<p>NOVOTEL</p> <p>MERCURE</p> <p>ADAGIO</p> <p>Handwritten</p> <p>mantra</p> <p>TRIBE</p>	<p>ibis</p> <p>ibis styles</p> <p>ibis budget</p> <p>greet</p> <p>BreakFree</p> <p>hotelF1</p>	<p>RAFFLES</p> <p>ORIENT EXPRESS</p>	<p>SOFITEL</p> <p>EMBLEMIS</p> <p>M</p>
<p>SEBEL</p> <p>Ari Series</p> <p>PRIVATAS</p>	<p>mantra</p> <p>TRIBE</p>	<p>hotelF1</p>	<p>Fairmont</p>	<p>MAMA SHELTER</p> <p>2IC</p> <p>JO&BOC</p> <p>REXOS</p> <p>SO/</p> <p>MONDRIAN</p> <p>the hoxton</p> <p>GLENEAGLES</p> <p>PARIS SOCIETY</p> <p>SLS</p> <p>HYDE</p> <p>ANGSANG</p> <p>FAENA</p> <p>BANOV TREE</p>

* As a percentage of total number of rooms of Accor managed and franchised hotels, as of end June 2023.
**except water bottles and few tolerances.