

Composition of the Board Committees

	Audit and Risks Committee	Commitments Committee	Compensation, Appointments and Coporate Governance Committee
Chairman	Patrick SAYER	Philippe CITERNE *	Bertrand MEHEUT *
Members	Philippe CITERNE * Mercedes ERRA * Sophie GASPERMENT * Nadra MOUSSALEM	Jean-Paul BAILLY * Iris KNOBLOCH * Virginie MORGON Nadra MOUSSALEM	Jean-Paul BAILLY * Sophie GASPERMENT * Patrick SAYER

** Independant Director*