

ACCOR HOTELS

Feel Welcome

VOTING RESULTS ON THE RESOLUTIONS 2018 Combined Shareholders' Meeting April 20, 2018

- RAFFLES
- ORIENT EXPRESS
- BANYAN TREE
- SOFITEL LEGEND
- Fairmont
- SO SOFITEL
- SOFITEL
- onefinestay
- RIXOS
- M GALLERY
- pullman
- swissôtel
- ANGSANA
- 25h
twenty five hours hotels
- GRAND MERCURE
- THE SEBEL
- NOVOTEL
- Mercure
- adagio
- MAMA SHELTER
- ibis
- ibis STYLES
- ibis budget
- JO&JOE
- hotelF1

Voting results on the resolutions

- ❑ Quorum: 70.37% of share capital
 - 209,718,772 actions
 - 215,126,630 voting rights

- ❑ 3,458 voting shareholders, of which:
 - 211 presents (37,084,770 voting rights)
 - 131 represented (35,556 voting rights)
 - 1,620 proxies to the Chairman (10,316,666 voting rights)
 - 1,496 postal votes (167,689,638 voting rights)



First resolution

APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2017

210 085 694



For

97,66 %

5 031 675



Against

2,34 %

9 261

Abstention

< 0,01 %

Carried



Second resolution

APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2017

209 123 813



For

97,21 %

5 993 464



Against

2,79 %

9 353

Abstention

< 0,01 %

Carried



Third resolution

APPROPRIATION OF PROFIT AND DIVIDEND PAYMENT

214 431 274



For

99,68 %

683 776

Against

0,32 %

11 580

Abstention

< 0,01 %

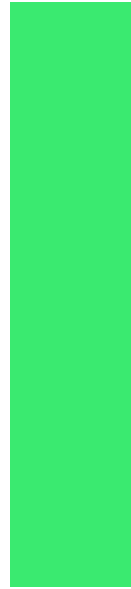
Carried



Fourth resolution

DIRECTORS' FEES

213 856 375



For

99,41 %

1 251 072

Against

0,58 %

19 183

Abstention

< 0,01 %

Carried



Fifth resolution

APPROVAL OF THE RENEWAL OF RELATED-PARTY COMMITMENTS GIVEN TO SEBASTIEN BAZIN

166 372 929



For

77,36 %

48 689 880



Against

22,64 %

13 027

Abstention

< 0,01 %

Carried



Sixth resolution

APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ALLOCATED TO SEBASTIEN BAZIN FOR THE YEAR ENDED DECEMBER 31, 2017
(SAY ON PAY EX POST)

165 013 867



For

76,71 %

50 096 361



Against

23,29 %

16 402

Abstention

< 0,01 %

Carried



Seventh resolution

APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ALLOCATED TO SVEN BOINET FOR THE YEAR ENDED DECEMBER 31, 2017
(SAY ON PAY EX POST)

Carried

166 249 977



For

77,28 %

48 854 378



Against

22,71 %

22 275

Abstention

< 0,01 %



Eighth resolution

APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, ALLOCATING AND AWARDING THE FIXED, VARIABLE AND EXCEPTIONAL COMPENSATION AND BENEFITS OF ANY KIND TO BE AWARDED TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN RESPECT OF 2018 (*SAY ON PAY EX ANTE*)

183 930 095



For

85,50 %

31 179 244



Against

14,49 %

17 291

Abstention

< 0,01 %

Carried



Ninth resolution

APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, ALLOCATING AND AWARDING THE FIXED, VARIABLE AND EXCEPTIONAL COMPENSATION AND BENEFITS OF ANY KIND TO BE AWARDED TO THE DEPUTY CHIEF EXECUTIVE OFFICER IN RESPECT OF 2018 (SAY ON PAY EX ANTE)

186 332 113



For

86,62 %

28 775 163



Against

13,38 %

19 354

Abstention

< 0,01 %

Carried



Tenth resolution

APPROVAL OF THE TRANSFER OF CONTROL OF ACCORINVEST GROUP SA

214 879 813



For

99,89 %

237 408

Against

0,11 %

9 409

Abstention

< 0,01 %

Carried



Eleventh resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES

213 631 124



For

99,30 %

1 487 175

Against

0,69 %

8 331

Abstention

< 0,01 %

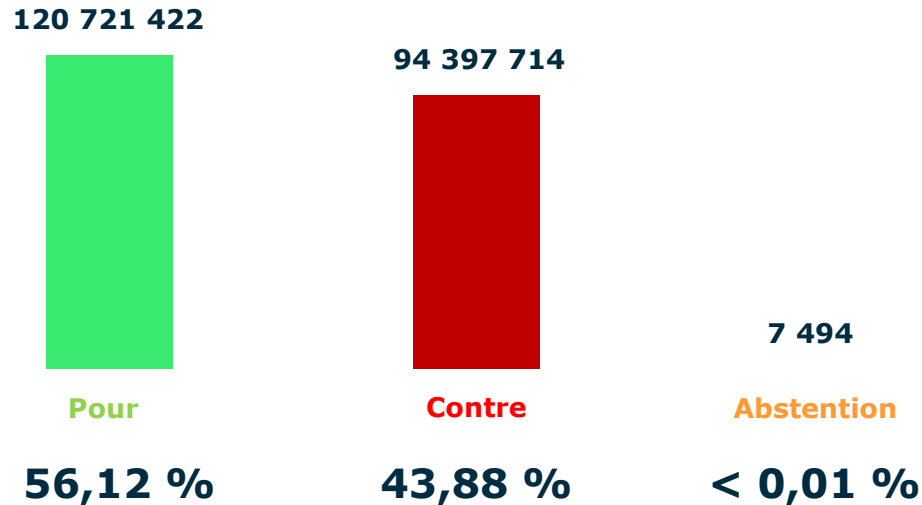
Carried



Twelfth resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE FREE SHARE WARRANTS TO SHAREHOLDERS IN THE EVENT OF A PUBLIC OFFER FOR THE SHARES OF THE COMPANY

Carried



Thirteenth resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES TO EMPLOYEES WHO ARE MEMBERS OF AN ACCOR GROUP EMPLOYEE STOCK OWNERSHIP PLAN (PLAN D'EPARGNE ENTREPRISE)

212 250 733



For

98,66 %

2 841 682



Against

1,32 %

34 215

Abstention

0,02 %

Carried



Fourteenth resolution

POWERS TO CARRY OUT FORMALITIES

214 985 695



For

99,93 %

110 715

Against

0,05 %

30 220

Abstention

0,01 %

Carried



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