

**VOTING RESULTS ON THE RESOLUTIONS**

*2019 Combined Shareholders' Meeting*

*Tuesday April 30, 2019*



ACCOR

# Voting results on the resolutions

- ◇ Quorum: 75.482% of share capital
  - 203,376,422 actions
  - 279,409,893 voting rights
- ◇ 3,584 voting shareholders, of which:
  - 295 presents (60,304,727 voting rights)
  - 152 represented (143,913 voting rights)
  - 1,604 proxies to the Chairman (12,077,416 voting rights)
  - 1,533 postal votes (206,883,837 voting rights)



# First resolution

APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS AND REPORTS THEREON  
FOR THE YEAR ENDED DECEMBER 31, 2018

**279 330 927**



**For**

**99,97 %**

**7 301**

**Against**

**< 0,01 %**

**71 665**

**Abstention**

**0,03 %**

## Postal voting

**Postal voting for 206 876 606**

**C/A 7 231**

# Carried



# Second resolution

APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS THEREON  
FOR THE YEAR ENDED DECEMBER 31, 2018

**278 560 351**



**For**

**99,70 %**

**784 406**

**Against**

**0,28 %**

**65 136**

**Abstention**

**0,02 %**

## Postal voting

**Postal voting for 206 099 511**

**C/A 784 326**

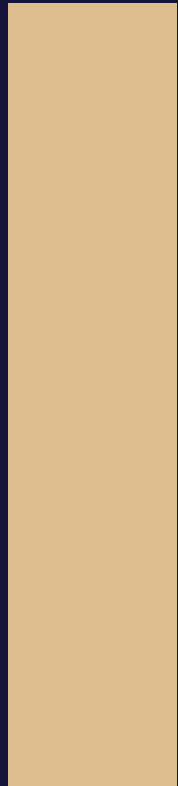
# Carried



# Third resolution

APPROPRIATION OF PROFIT AND DIVIDEND PAYMENT

279 102 985



For

99,89 %

240 910

Against

0,09 %

65 998

Abstention

0,02 %

## Postal voting

Postal voting for 206 646 188

C/A 237 649

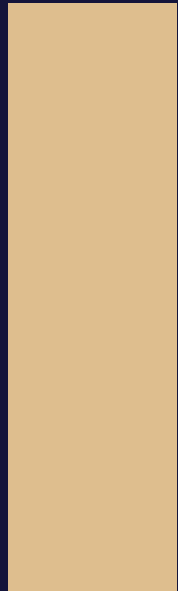
# Carried



# Fourth resolution

RE-ELECTION OF MR. NAWAF BIN JASSIM BIN JABOR AL-THANI AS A DIRECTOR

209 680 429



For

75,04 %

69 620 764



Against

24,92 %

108 700

Abstention

0,04 %

## Postal voting

Postal voting for 137 275 772

C/A 69 608 065

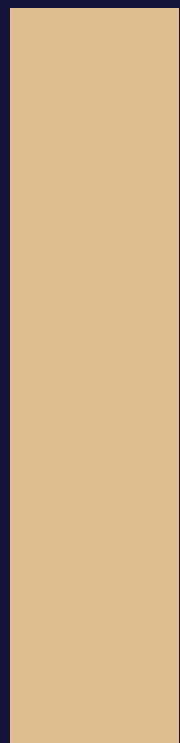
# Carried



# Fifth resolution

RE-ELECTION OF MR. AZIZ ALUTHMAN FAKHROO AS A DIRECTOR

263 267 406



For

94,22 %

16 035 918



Against

5,74 %

106 569

Abstention

0,04 %

## Postal voting

Postal voting for 190 864 013

C/A 16 019 824

# Carried



# Sixth resolution

RE-ELECTION OF MRS. SOPHIE GASPERMENT AS A DIRECTOR

260 241 162



For

93,14 %

19 099 340



Against

6,84 %

69 391

Abstention

0,02 %

## Postal voting

Postal voting for 187 789 328

C/A 19 094 509

# Carried





# Seventh resolution

RE-ELECTION OF MRS. QIONGER JIANG AS A DIRECTOR

271 593 599



For

97,20 %

7 705 895



Against

2,76 %

110 399

Abstention

0,04 %

## Postal voting

Postal voting for 199 181 248

C/A 7 702 589

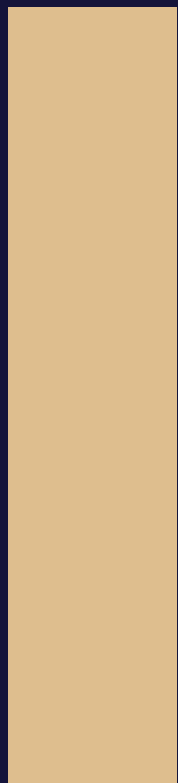
# Carried



# Eight resolution

RE-ELECTION OF MR. NICOLAS SARKOZY AS A DIRECTOR

277 672 471



For

99,38 %

1 640 585

Against

0,59 %

96 837

Abstention

0,03 %

## Postal voting

Postal voting for 205 258 528

C/A 1 625 309

# Carried



# Ninth resolution

RE-ELECTION OF MRS. ISABELLE SIMON AS A DIRECTOR

277 730 532



For

99,40 %

1 610 356

Against

0,58 %

69 005

Abstention

0,02 %

## Postal voting

Postal voting for 205 275 585

C/A 1 608 252

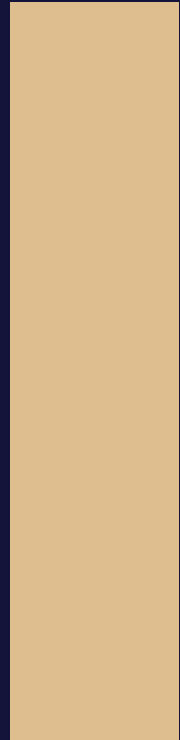
# Carried



# Tenth resolution

RE-ELECTION OF MR. SARMAD ZOK AS A DIRECTOR

262 962 985



For

94,11 %

16 343 153



Against

5,85 %

103 755

Abstention

0,04 %

## Postal voting

Postal voting for 190 547 849

C/A 16 335 988

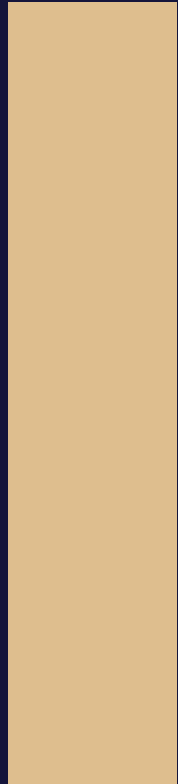
# Carried



# Eleventh resolution

APPOINTMENT OF A STATUTORY AUDITOR

278 729 932



For

99,76 %

603 688

Against

0,22 %

76 273

Abstention

0,02 %

## Postal voting

Postal voting for 206 282 011

C/A 601 826

# Carried



# Twelfth resolution

RENEWAL OF THE APPOINTMENT OF A STATUTORY AUDITOR

266 039 531



For

95,21 %

13 297 119



Against

4,76 %

73 243

Abstention

0,03 %

## Postal voting

Postal voting for 193 591 164

C/A 13 292 673

# Carried



# Thirteenth resolution

APPOINTMENT OF AN ALTERNATE AUDITOR

277 403 444



For

99,28 %

1 930 319

Against

0,69 %

76 130

Abstention

0,03 %

## Postal voting

Postal voting for 204 960 245

C/A 1 923 592

# Carried



# Fourteenth resolution

RENEWAL OF THE APPOINTMENT OF AN ALTERNATE AUDITOR

272 914 199



For

97,68 %

6 416 240

Against

2,30 %

79 454

Abstention

0,02 %

## Postal voting

Postal voting for 200 472 913

C/A 6 410 924

# Carried

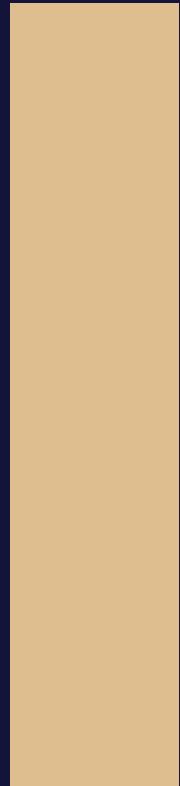




# Fifteenth resolution

APPROVAL OF A RELATED-PARTY AGREEMENT WITH KATARA HOSPITALITY

220 204 210



For

99,91 %

119 574

Against

0,05 %

75 989

Abstention

0,04 %

## Postal voting

Postal voting for 147 788 502

C/A 85 215

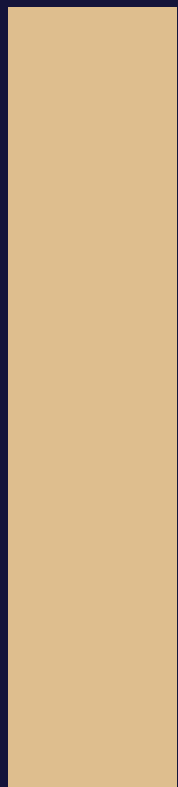
# Carried



# Sixteenth resolution

APPROVAL OF A RELATED-PARTY AGREEMENT WITH KINGDOM HOTELS (EUROPE) LLC

**247 042 316**



**For**

**99,92 %**

**112 099**

**Against**

**0,05 %**

**78 958**

**Abstention**

**0,03 %**

## Postal voting

Postal voting for **174 622 975**

C/A **84 342**

# Carried



# Seventeenth resolution

APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO SEBASTIEN BAZIN FOR THE YEAR ENDED DECEMBER 31, 2018 (EX POST SAY ON PAY)

233 831 524



For

83,69 %

45 503 134



Against

16,29 %

75 235

Abstention

0,02 %

## Postal voting

Postal voting for 161 396 779

C/A 45 487 058

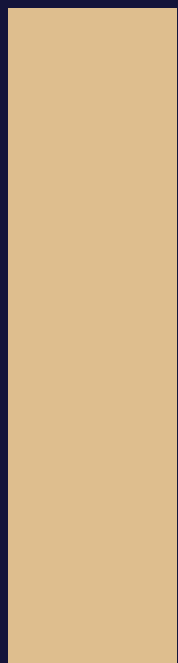
# Carried



# Eighteenth resolution

APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO SVEN BOINET FOR THE YEAR ENDED DECEMBER 31, 2018 (EX POST SAY ON PAY)

235 133 336



For

84,15 %

44 200 744



Against

15,82 %

75 813

Abstention

0,03 %

## Postal voting

Postal voting for 162 691 146

C/A 44 192 691

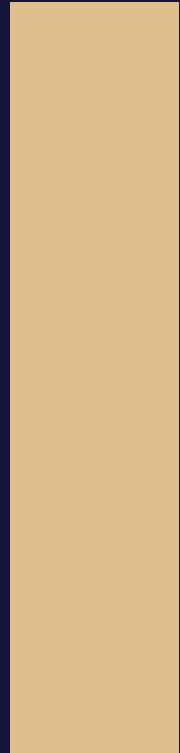
# Carried



# Nineteenth resolution

APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, ALLOCATING AND AWARDING THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND TO BE AWARDED TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN RESPECT OF 2019 (EX ANTE SAY ON PAY)

**268 104 771**



**For**

**95,95 %**

**11 185 090**



**Against**

**4,00 %**

**120 032**

**Abstention**

**0,05 %**

## Postal voting

**Postal voting for 195 712 389**

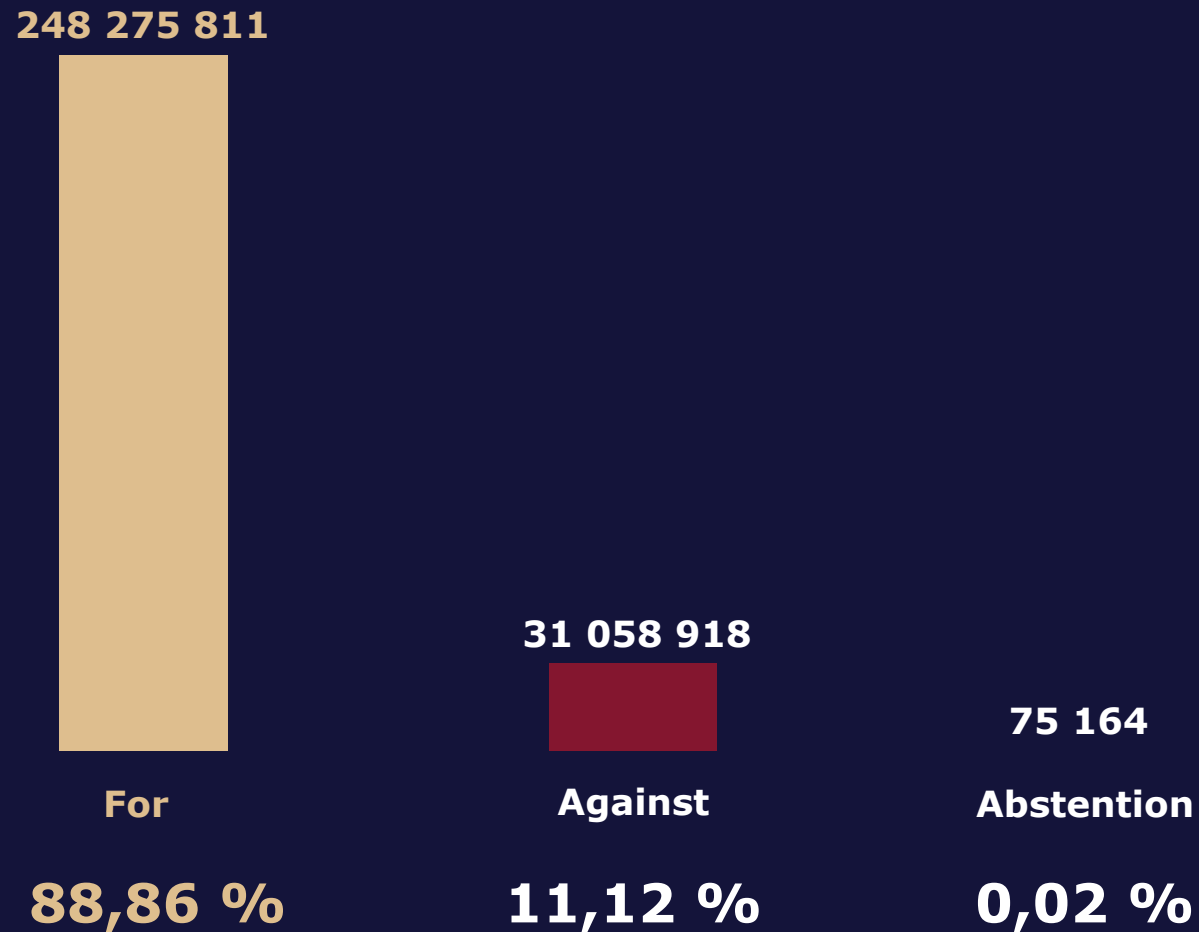
**C/A 11 171 448**

# Carried



# Twentieth resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES



## Postal voting

Postal voting for	175 828 712
C/A	31 055 125

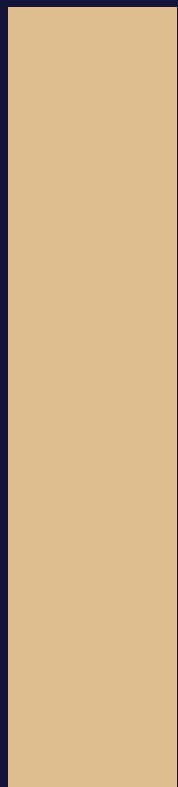
# Carried



# Twenty-first resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S CAPITAL BY CANCELLING SHARES

279 171 010



For

99,91 %

161 154

Against

0,06 %

77 729

Abstention

0,03 %

## Postal voting

Postal voting for 206 726 757

C/A 157 080

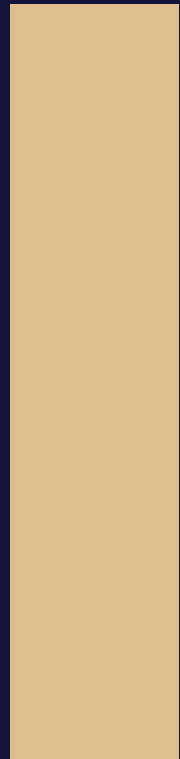
# Carried



# Twenty-second resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS

**269 925 103**



**For**

**96,61 %**

**9 419 629**



**Against**

**3,37 %**

**65 161**

**Abstention**

**0,02 %**

## Postal voting

**Postal voting for 197 467 316**

**C/A 9 416 521**

# Carried

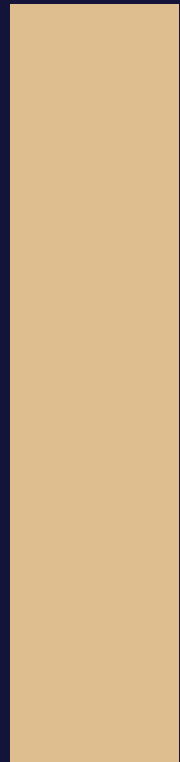




# Twenty-third resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES THROUGH A PUBLIC OFFER WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS

**270 397 453**



**For**

**96,77 %**

**8 946 034**



**Against**

**3,20 %**

**66 406**

**Abstention**

**0,03 %**

## Postal voting

**Postal voting for 197 959 447**

**C/A 8 924 390**

# Carried



# Twenty-fourth resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2 II OF THE FRENCH MONETARY AND FINANCIAL CODE WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS

267 107 602



For

95,60 %

12 203 930



Against

4,37 %

98 361

Abstention

0,03 %

## Postal voting

Postal voting for 194 702 031

C/A 12 181 806

# Carried



# Twenty-fifth resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES INCLUDED IN AN ISSUE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS

**264 108 975**



**For**

**94,52 %**

**15 187 473**



**Against**

**5,44 %**

**113 445**

**Abstention**

**0,04 %**

## Postal voting

**Postal voting for 191 708 831**

**C/A 15 175 006**

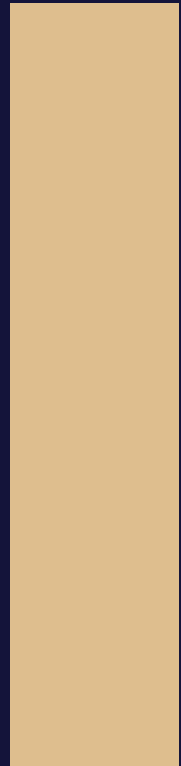
# Carried



# Twenty-sixth resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES  
CARRYING RIGHTS TO SHARES IN PAYMENT FOR CONTRIBUTED ASSETS

272 255 057



For

97,44 %

7 058 967

Against

2,53 %

95 869

Abstention

0,03 %

## Postal voting

Postal voting for 199 835 322

C/A 7 048 515

# Carried



# Twenty-seventh resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS OR ANY OTHER ELIGIBLE AMOUNTS

272 503 679



For

97,53 %

6 806 921

Against

2,44 %

99 293

Abstention

0,03 %

## Postal voting

Postal voting for 200 079 904

C/A 6 803 933

# Carried



# Twenty-eighth resolution

BLANKET CEILING ON THE AUTHORIZATION TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES

269 497 622



For

96,45 %

9 835 347



Against

3,52 %

76 924

Abstention

0,03 %

## Postal voting

Postal voting for 197 050 434

C/A 9 833 403

# Carried



# Twenty-ninth resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CARRYING RIGHTS TO MEMBERS OF AN ACCOR GROUP EMPLOYEE SHARE OWNERSHIP PLAN « PEG » WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS

**277 051 573**



**For**

**99,16 %**

**2 272 657**

**Against**

**0,81 %**

**85 663**

**Abstention**

**0,03 %**

## Postal voting

**Postal voting for 204 646 167**

**C/A 2 237 670**

# Carried



# Thirtieth resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE SECURITIES RESERVED FOR CERTAIN CATEGORIES OF EMPLOYEE UNDER AN EMPLOYEE SHARE OWNERSHIP TRANSACTION WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS

270 753 042



For

96,90 %

8 579 077



Against

3,07 %

77 774

Abstention

0,03 %

## Postal voting

Postal voting for 198 336 779

C/A 8 547 058

# Carried

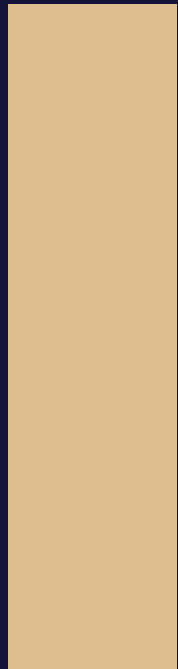




# Thirty-first resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO EMPLOYEES  
OR EXECUTIVE OFFICERS OF THE COMPANY

236 902 549



For

84,79 %

42 419 537



Against

15,18 %

87 807

Abstention

0,03 %

## Postal voting

Postal voting for 164 503 258

C/A 42 380 579

# Carried



# Thirty-second resolution

RESTRICTION ON THE NUMBER OF FREE SHARES THAT MAY BE GRANTED TO EXECUTIVE OFFICERS OF THE COMPANY

**277 287 270**



**For**

**99,24 %**

**2 041 612**

**Against**

**0,73 %**

**81 011**

**Abstention**

**0,03 %**

## Postal voting

Postal voting for **204 845 911**

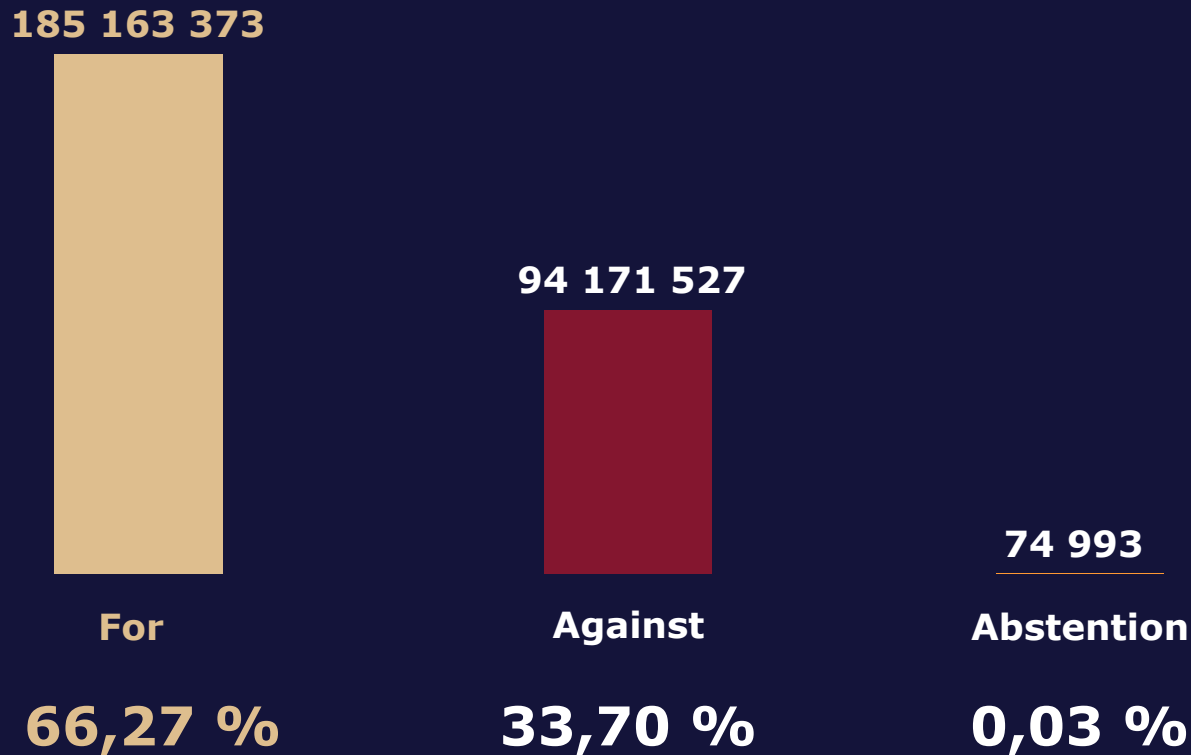
C/A **2 037 926**

# Carried



# Thirty-third resolution

AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE FREE SHARE WARRANTS TO SHAREHOLDERS  
IN THE EVENT OF A PUBLIC OFFER FOR THE SHARES OF THE COMPANY



## Postal voting

Postal voting for	112 720 970
C/A	94 162 867

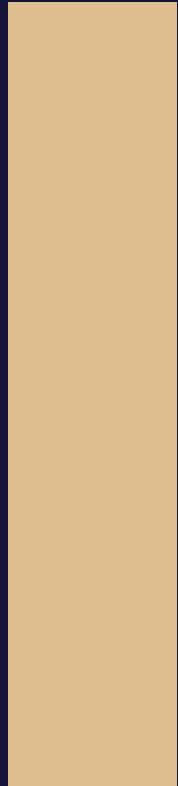
# Carried



# Thirty-fourth resolution

POWERS TO CARRY OUT FORMALITIES

279 319 164



For

99,97 %

14 105

Against

< 0,01 %

76 624

Abstention

0,03 %

## Postal voting

Postal voting for 206 879 226

C/A 4 611

# Carried





RAFFLES \ ORIENT EXPRESS \ BANYAN TREE \ DELANO \ SOFITEL LEGEND \ FAIRMONT \ SLS \ SO \ SOFITEL \ THE HOUSE OF ORIGINALS  
RIXOS \ ONEFINESTAY \ MANTIS \ MGALLERY \ 21C \ ART SERIES \ MONDRIAN \ PULLMAN \ SWISSÔTEL \ ANGSANA  
25HOURS \ HYDE \ MÖVENPICK \ GRAND MERCURE \ PEPPERS \ THE SEBEL \ MANTRA \ NOVOTEL \ MERCURE \ ADAGIO  
MAMA SHELTER \ TRIBE \ BREAKFREE \ IBIS \ IBIS STYLES \ IBIS BUDGET \ JO&JOE \ HOTELF1