



Press release

APRIL 8, 2021

Availability of documents and information for the Combined Ordinary and Extraordinary Shareholders' meeting of April 29, 2021

Accor SA (the "Company"), whose shares are listed on Euronext Paris, announces that its Combined Ordinary and Extraordinary Shareholders' meeting will take place on Thursday, April 29, 2021, at 10:00 a.m., at its headquarters in Issy-les-Moulineaux (France).

How to participate?

It is reminded that the Chairman and Chief Executive Officer of the Company, as authorized by the Board of Directors, decided that exceptionally, the Annual Shareholders' Meeting will be held "**behind closed doors**" without the physical presence of shareholders and other persons having the rights to attend, in order to be compliant with the administrative measures prohibiting or limiting movement or public meetings for health reasons.

Indeed, the lockdown measures and movement restrictions currently in force prevent the physical presence at the Annual Shareholders' Meeting of its members. Moreover, if these measures were lifted on the date of the Shareholders' Meeting, the capacity of the meeting room (*auditorium*) at the Company's headquarters (being the place chosen for holding the Shareholders' Meeting) would not allow the number of potential participants to be accommodated in compliance with the sanitary and social distancing measures referred to in the aforementioned regulations.

The terms and conditions governing participation in the Annual Shareholders' Meeting, presented in the 2021 Notice of Meeting available on the Company's website (group.accor.com), therefore take the exceptional situation linked to the current health crisis into account and, in particular, the provisions of French Order No. 2020-321 of March 25, 2020 (as extended and amended by French Order No. 2020-1497 of December 2, 2020 and French Decree No. 2021-255 of March 9, 2021) and French Decree No. 2020-418 of April 10, 2020 (as extended and amended by French Decrees No. 2020-1614 of December 18, 2020 and No. 2021-255 of March 9, 2021).

The Annual Shareholders' Meeting will be broadcast live on the Company's website and the webcast will also be available within the timeframe provided by regulations. It should be noted that shareholders will not be able to vote live or express themselves by audio or video conference call due to the technical impossibility of identifying them.

Shareholders are reminded that, as a consequence, they may only exercise their right to vote remotely and prior to the Shareholders' Meeting. The Shareholders' Meeting being held behind closed doors, it will not be possible for shareholders to propose new resolutions or amendments to resolutions on the agenda during the Meeting.



However, shareholders may ask their questions on April 29, 2021, during the Shareholders' Meeting through the live chat, which will be active in the Meeting Webcast and accessible via the Company's website. Questions will be answered within the given timeframe.

Documents relating to the Shareholders' Meeting

The agenda, the draft resolutions as well as the main terms and conditions for participating and voting at the Shareholders' Meeting to be held on April 29, 2021 are included in a preliminary notice of meeting (*avis de réunion*) published in the *Bulletin des Annonces Légales Obligatoires* (BALO) on March 31, 2021 (Bulletin No. 39)¹ and in a convening notice of meeting (*avis de convocation*), to be published in the BALO on April 12, 2021 (Bulletin No. 44).

The preparatory documents and information relating to the Combined Ordinary and Extraordinary Shareholders' meeting will be made available or communicated to shareholders in accordance with the applicable regulations and health measures.

In particular, the documents and information referred to in Article R. 22-10-23 of the French Commercial Code will be posted, at the latest on the twenty-first day preceding the meeting, on the Company's website: group.accor.com, where they are mainly grouped in (i) the 2021 Notice of Meeting and (ii) the 2020 Universal Registration Document.

Shareholders may ask the Company to provide them the documents and information relating to the Shareholders' Meeting by simple request to the following email address: assemblee.generale@accor.com, accompanied, for holders of bearer shares, by a certificate of share ownership (*attestation de participation*) issued by the intermediary managing their shares and confirming their capacity as shareholders.

More generally, the Company encourages shareholders to use electronic means for communication.

Composition of the Office (*Bureau*) of the Shareholders' Meeting

In accordance with the provisions of the French Decree No. 2020-418 of April 10, 2020 (as amended by French Decree No. 2020-1614 of December 18, 2020 and extended by French Decree No. 2021-255 of March 9, 2021), the Company informs its shareholders of the composition of the Office (*Bureau*) of the Meeting:

- Mr. Sébastien Bazin, Chairman and Chief Executive Officer, will act as Chairman of the Meeting;
- Kingdom Hotels (Europe) and Qatar Investment Authority, two of the ten shareholders who, to the Company's knowledge at the date of the convening of the Meeting, had the largest number of voting rights, will act as Scrutineers; and
- Mrs Besma Boumaza, Group General Counsel and Board Secretary, will act as Secretary of the Meeting.

¹ It is specified that the notice of meeting published in the BALO on March 31, 2021 (Bulletin No. 39) is an update to the notice of meeting initially published in the BALO on March 19, 2021 (Bulletin No. 34).



ABOUT ACCOR

Accor is a world-leading augmented hospitality group offering unique experiences in 5,000 hotels and residences across 110 destinations. The Group has been acquiring hospitality expertise for more than 50 years, resulting in an unrivaled portfolio of brands, from luxury to economy, supported by one of the most attractive loyalty programs in the world.

Beyond accommodation, Accor enables new ways to live, work, and play, by blending food and beverage with nightlife, wellbeing, and co-working. It also offers digital solutions that maximize distribution, optimize hotel operations and enhance the customer experience.

Accor is deeply committed to sustainable value creation and plays an active role in giving back to planet and community via its Planet 21 – Acting Here program and the Accor Solidarity endowment fund, which gives disadvantaged groups access to employment through professional training.

Accor SA is publicly listed on the Euronext Paris Stock Exchange (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACRYF) in the United States. For more information visit [accor.com](https://www.accor.com), or become a fan and follow us on [Twitter](#) and [Facebook](#).

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