



Combined Shareholders' Meeting

Number of shares outstanding as of the date of the Combined General Meeting :	261,392,648
Treasury shares with no voting rights :	0
Number of shareholders being represented or having voted by post/VOTACCESS :	3,815
Number of shares being represented or having voted by post/VOTACCESS :	200,270,103
Number of votes being represented or having voted by post/VOTACCESS :	274,720,137
Quorum :	76.62%

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
Approval of the parent company financial statements and the reports thereon for the year ended December 31, 2020														
1	1	Approved	274 353 721	> 99,99 %	26 559	< 0,01 %	339 857	-	274 380 280	200 270 103	76,616 %	0	0	76,616 %
Approval of the consolidated financial statements and the reports thereon for the year ended December 31, 2020														
2	2	Approved	274 351 971	99,99 %	28 334	0,01 %	339 832	-	274 380 305	200 270 103	76,616 %	0	0	76,616 %
Appropriation of profit for the year ended December 31, 2020														
3	3	Approved	274 492 846	99,98 %	52 848	0,02 %	174 443	-	274 545 694	200 270 103	76,616 %	0	0	76,616 %
Approval of the report on the compensation of the executive officers for the year ended December 31, 2020 (ex post say on pay)														
4	4	Approved	262 877 369	95,75 %	11 667 592	4,25 %	175 176	-	274 544 961	200 270 103	76,616 %	0	0	76,616 %
Approval of the fixed, variable and exceptional components of the total compensation and benefits of any kind paid during or awarded for the year ended December 31, 2020 to Mr. Sébastien Bazin as Chairman and Chief Executive Officer (ex post say on pay)														
5	5	Approved	207 449 583	76,18 %	64 872 784	23,82 %	2 397 770	-	272 322 367	200 270 103	76,616 %	0	0	76,616 %
Approval of the compensation policy applicable to the Chairman and Chief Executive Officer for 2021 (ex ante say on pay)														
6	6	Approved	260 366 328	94,79 %	14 319 523	5,21 %	34 286	-	274 685 851	200 270 103	76,616 %	0	0	76,616 %
Approval of the compensation policy applicable to the members of the Board of Directors for 2021 (ex ante say on pay)														
7	7	Approved	274 006 996	99,76 %	672 035	0,24 %	41 106	-	274 679 031	200 270 103	76,616 %	0	0	76,616 %
Approval of the special report of the Statutory Auditors on related-party agreements pursuant to Articles L. 225-38 et seq of the French Commercial Code														
8	8	Approved	274 346 870	99,92 %	213 180	0,08 %	160 087	-	274 560 050	200 270 103	76,616 %	0	0	76,616 %
Authorization for the Board of Directors to trade in the Company's shares														
9	9	Approved	225 674 885	82,37 %	48 300 094	17,63 %	745 158	-	273 974 979	200 270 103	76,616 %	0	0	76,616 %

10	Authorization for the Board of Directors to reduce the Company's capital by cancelling treasury shares													
	10	Approved	266 069 172	96,85 %	8 642 591	3,15 %	8 374	-	274 711 763	200 270 103	76,616 %	0	0	76,616 %
11	Authorization for the Board of Directors to issue ordinary shares and/or securities giving access to the share capital with pre-emptive subscription rights for existing shareholders													
	11	Approved	269 948 656	98,27 %	4 765 599	1,73 %	5 882	-	274 714 255	200 270 103	76,616 %	0	0	76,616 %
12	Authorization for the Board of Directors to issue ordinary shares and/or securities giving access to the share capital, through a public offer, without pre-emptive subscription rights for existing shareholders													
	12	Approved	261 561 564	95,21 %	13 151 793	4,79 %	6 780	-	274 713 357	200 270 103	76,616 %	0	0	76,616 %
13	Authorization for the Board of Directors to issue ordinary shares and/or securities giving access to the share capital through an offer as defined in Article L. 411-2, 1° of the French Monetary and Financial Code, without pre-emptive subscription rights for existing shareholders													
	13	Approved	262 109 854	95,41 %	12 602 969	4,59 %	7 314	-	274 712 823	200 270 103	76,616 %	0	0	76,616 %
14	Authorization for the Board of Directors to increase the number of securities to be issued as part of a capital increase with or without pre-emptive subscription rights													
	14	Approved	260 348 635	94,78 %	14 348 571	5,22 %	22 931	-	274 697 206	200 270 103	76,616 %	0	0	76,616 %
15	Authorization for the Board of Directors to issue ordinary shares and/or securities giving access to the share capital in payment for contributions in kind made to the Company													
	15	Approved	273 119 701	99,42 %	1 591 834	0,58 %	8 602	-	274 711 535	200 270 103	76,616 %	0	0	76,616 %
16	Authorization for the Board of Directors to increase the Company's share capital by capitalizing reserves, profits or the share premium account													
	16	Approved	271 902 150	98,98 %	2 812 055	1,02 %	5 932	-	274 714 205	200 270 103	76,616 %	0	0	76,616 %
17	Blanket ceiling on the overall amount of the capital increases which may be carried out pursuant to the above authorizations													
	17	Approved	270 540 590	98,48 %	4 172 306	1,52 %	7 241	-	274 712 896	200 270 103	76,616 %	0	0	76,616 %
18	Authorization for the Board of Directors to issue ordinary shares and/or securities giving access to the share capital to the benefit of members of an Accor Group savings plan (Plan d'Epargne Entreprise) without pre-emptive subscription rights for existing shareholders													
	18	Approved	249 474 704	90,82 %	25 209 193	9,18 %	36 240	-	274 683 897	200 270 103	76,616 %	0	0	76,616 %
19	Authorization for the Board of Directors to grant free shares without performance conditions to Accor Group employees													
	19	Approved	263 317 100	96,81 %	8 687 758	3,19 %	2 715 279	-	272 004 858	200 270 103	76,616 %	0	0	76,616 %
20	Amendments to the Company's bylaws													
	20	Approved	272 470 712	99,20 %	2 199 265	0,80 %	50 160	-	274 669 977	200 270 103	76,616 %	0	0	76,616 %
21	Authorization for the Board of Directors to issue free share warrants to shareholders in the event of a public offer on the shares of the Company													
	21	Approved	184 933 424	67,50 %	89 053 527	32,50 %	733 186	-	273 986 951	200 270 103	76,616 %	0	0	76,616 %
22	Powers to carry out formalities													
	22	Approved	274 648 117	99,98 %	56 461	0,02 %	15 559	-	274 704 578	200 270 103	76,616 %	0	0	76,616 %