



Regulated information

DECEMBER 16TH, 2021

New Independent Director proposed at the 2022 Annual Shareholders' Meeting

The Board of Directors of Accor has decided to submit the appointment as Director of Mrs. Hélène Auriol Potier at next Shareholders' meeting to be called to approve the 2021 financial statements.

This proposed appointment follows Mrs. Sophie Gasperment's decision not to be submitted for the renewal of her term of office, after 12 years as Director. The Board of Directors would like to thank Mrs. Sophie Gasperment for her strong involvement and significant contribution to the Board's works since 2010, and for chairing the Appointment, Compensation and CSR Committee in the recent years.

The appointment of Mrs. Hélène Auriol Potier reflects the Board's desire to reinforce its expertise in the digital and technology area in order to further support the Group in this field.

Mrs. Hélène Auriol Potier built her career in the digital technologies and the telecommunications industries in the United States, Europe, Africa, and Asia. She started her career in New York at France Telecom in 1986. In 1990, Mrs. Auriol Potier joined the Canadian mobile technology company Nortel Networks Corporation where she spent 16 years and held different senior leadership positions including Vice President Wireless Worldwide Sales and Vice President Services & Operations EMEA. In 2006, Mrs. Auriol Potier joined Dell Technologies Inc. as CEO Africa, Mediterranean and CEE. Then, during her 10 years at Microsoft Corporation, Mrs. Auriol Potier served in a number of executive roles including as CEO Microsoft Singapore, Managing Director Dynamics Europe, and Managing Director, Artificial Intelligence Europe. From November 2018 to December 2020, she served as Executive Vice-President, International Business Unit for Orange and was a member of the Executive Committee of Orange Business Services.



Mrs. Auriol Potier has served as non-executive director of companies in Europe and in the United States.

Mrs. Auriol Potier received a Master of Science in Engineering from Telecom Paris and an Executive MBA from INSEAD. She is ESG Co-Chair at *Institut Français des Administrateurs* (IFA).

If this proposed appointment is approved by the Shareholders' meeting, Mrs. Auriol Potier would qualify as an independent director.



ABOUT ACCOR

[Accor](#) is a world leading hospitality group consisting of more than 5,200 properties and 10,000 food and beverage venues throughout 110 countries. The group has one of the industry's most diverse and fully-integrated hospitality ecosystems encompassing more than 40 luxury, premium, midscale and economy hotel brands, unique lifestyle concepts, entertainment and nightlife venues, restaurants and bars, branded private residences, shared accommodation properties, concierge services, co-working spaces and more. Accor's unmatched position in lifestyle hospitality – one of the fastest growing categories in the industry – is led by Ennismore, a creative hospitality company with a global portfolio of entrepreneurial and founder-built brands with purpose at their heart. Accor boasts an unrivaled portfolio of distinctive brands and approximately 260,000 team members worldwide. 68 million members benefit from the company's comprehensive loyalty program – [ALL - Accor Live Limitless](#) – a daily lifestyle companion that provides access to a wide variety of rewards, services and experiences. Through its Planet 21 – Acting Here, Accor Solidarity, RiiSE and ALL Heartist Fund initiatives, the Group is focused on driving positive action through business ethics, responsible tourism, environmental sustainability, community engagement, diversity and inclusivity. Founded in 1967, Accor SA is headquartered in France and publicly listed on the Euronext Paris Stock Exchange (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information visit group.accor.com or follow Accor on [Twitter](#), [Facebook](#), [LinkedIn](#) and [Instagram](#).

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