

Voting results on the resolutions
Combined Shareholders' Meeting
May 20th, 2022



Quorum: 77.38%

- Number of shares outstanding as of the date of the Combined Shareholders' Meeting: **261,856,268**
- Number of shares with voting right as of the date of the Combined Shareholders' Meeting: **261,849,768**
- Number of shareholders being present, represented or having voted by post/VOTACCESS: **4,185 shareholders**, representing:
 - **202,612,197 shares**, and
 - **280,024,780 voting rights**.



Voting results on the resolutions

Resolution	Type	Voting time	Valid votes cast				Not valid votes cast			Attendees & Proxies		% of share capital	Out of vote voting rights	Result
			For	%	Against	%	Withhold	Null	Not voted	Shares	Voting rights			
1 Approval of the parent company financial statements and the reports thereon for the fiscal year ended December 31, 2021	Ordinary	20/05/2022 11:18:32	279 004 383	99,946%	150 235	0,054%	847 804	0	22 358	202 612 197	280 024 780	77,38%	0	Approved
2 Approval of the consolidated financial statements and the reports thereon for fiscal year ended December 31, 2021	Ordinary	20/05/2022 11:19:13	279 623 503	99,946%	151 290	0,054%	227 529	0	22 458	202 612 197	280 024 780	77,38%	0	Approved
3 Appropriation of result for the fiscal year ended December 31, 2021	Ordinary	20/05/2022 11:19:46	279 751 019	99,939%	170 010	0,061%	81 393	0	22 358	202 612 197	280 024 780	77,38%	0	Approved
4 Appointment of Mrs Asma Abdulrahman Al-Khulaifi as Director of the Company	Ordinary	20/05/2022 11:20:20	270 268 248	97,472%	7 009 216	2,528%	2 724 858	0	22 458	202 612 197	280 024 780	77,38%	0	Approved
5 Appointment of Mr. Ugo Arzani as Director of the Company	Ordinary	20/05/2022 11:20:53	270 474 451	97,546%	6 803 239	2,454%	2 724 731	0	22 359	202 612 197	280 024 780	77,38%	0	Approved
6 Appointment of Mrs Hélène Auriol Potier as Director of the Company	Ordinary	20/05/2022 11:21:26	276 940 945	98,932%	2 988 637	1,068%	72 840	0	22 358	202 612 197	280 024 780	77,38%	0	Approved
7 Renewal of Mrs Qionger Jiang as Director of the Company	Ordinary	20/05/2022 11:21:58	238 451 340	86,372%	37 622 774	13,628%	3 928 308	0	22 358	202 612 197	280 024 780	77,38%	0	Approved
8 Renewal of Mr. Nicolas Sarkozy as Director of the Company	Ordinary	20/05/2022 11:22:32	263 461 349	96,780%	8 766 909	3,220%	7 773 975	0	22 547	202 612 197	280 024 780	77,38%	0	Approved
9 Renewal of Mrs Isabelle Simon as Director of the Company	Ordinary	20/05/2022 11:23:05	258 006 215	92,169%	21 920 945	7,831%	75 258	0	22 362	202 612 197	280 024 780	77,38%	0	Approved



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			For	%	Against	%	Withhold	Null	Not voted	Shares	Voting rights				
10	Renewal of Mr. Sarmad Zok as Director of the Company	Ordinary	20/05/2022 11:23:39	231 230 350	83,392%	46 052 048	16,608%	2 720 024	0	22 358	202 612 197	280 024 780	77,38%	0	Approved
11	Approval of the report on compensation of executive officers for the year ended December 31, 2021 (ex post say on pay)	Ordinary	20/05/2022 11:24:16	271 169 901	96,872%	8 754 765	3,128%	77 627	0	22 487	202 612 197	280 024 780	77,38%	0	Approved
12	Approval of the fixed, variable and exceptional components of the total compensation and benefits of any kind paid during or awarded for the year ended December 31, 2021, to Mr. Sébastien Bazin as Chairman and Chief Executive Officer (ex post say on pay)	Ordinary	20/05/2022 11:25:00	221 815 234	79,269%	58 012 009	20,731%	175 024	0	22 513	202 612 197	280 024 780	77,38%	0	Approved
13	Approval of the compensation policy applicable to the Chairman and Chief Executive Officer for 2022 (ex ante say on pay)	Ordinary	20/05/2022 11:25:32	267 237 693	95,498%	12 596 959	4,502%	167 554	0	22 574	202 612 197	280 024 780	77,38%	0	Approved
14	Approval of the compensation policy applicable to the Directors for 2022 (ex ante say on pay)	Ordinary	20/05/2022 11:26:05	273 780 406	97,804%	6 147 607	2,196%	74 208	0	22 559	202 612 197	280 024 780	77,38%	0	Approved
15	Approval of a related-party agreement - Special report of the Statutory Auditors	Ordinary	20/05/2022 11:26:36	275 556 320	98,632%	3 822 750	1,368%	98 478	0	22 683	202 612 197	279 500 231	77,38%	524 549	Approved
16	Authorization for the Board of Directors to trade in the Company's shares	Ordinary	20/05/2022 11:27:07	271 897 799	98,107%	5 247 295	1,893%	2 857 173	0	22 513	202 612 197	280 024 780	77,38%	0	Approved
17	Authorization for the Board of Directors to grant performance shares to employees or executive officers	Extraordinary	20/05/2022 11:27:42	264 931 848	94,642%	14 997 542	5,358%	72 867	0	22 523	202 612 197	280 024 780	77,38%	0	Approved



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			For	%	Against	%	Withhold	Null	Not voted	Shares	Voting rights			
18 Restriction on the number of performance shares that may be granted to executive officers of the Company	Extraordinary	20/05/2022 11:28:15	271 696 093	97,058%	8 234 166	2,942%	71 947	0	22 574	202 612 197	280 024 780	77,38%	0	Approved
19 Delegation to the Board of Directors to issue ordinary shares or securities giving access to the share capital to the benefit of members of a corporate savings plan (Plan d'Épargne Entreprise) without pre-emptive subscription rights for existing shareholders	Extraordinary	20/05/2022 11:28:57	255 962 389	91,437%	23 970 022	8,563%	69 748	0	22 621	202 612 197	280 024 780	77,38%	0	Approved
20 Delegation to the Board of Directors to issue free share warrants to shareholders in the event of a public offer on the Company's shares	Ordinary	20/05/2022 11:29:35	171 686 263	61,485%	107 547 693	38,515%	768 183	0	22 641	202 612 197	280 024 780	77,38%	0	Approved
21 Powers to carry out legal formalities	Ordinary	20/05/2022 11:30:04	279 928 055	99,998%	6 593	0,002%	67 385	0	22 747	202 612 197	280 024 780	77,38%	0	Approved





ACCOR

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GRAND MERCURE \ PEPPERS \ THE SEBEL \ MANTRA \ NOVOTEL \ MERCURE \ ADAGIO \ BREAKFREE \ IBIS
IBIS STYLES \ GREET \ IBIS BUDGET \ HOTELFI

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