

Press Release MARCH 31, 2022

Availability of the 2021 Universal Registration Document including the Annual Financial Report

Accor (Euronext Paris: AC) filed its 2021 Universal Registration Document, in ESEF (European Single Electronic Format) format, with the French Financial Markets Authority (*Autorité des marchés financiers* – AMF) on March 30, 2022.

The 2021 Universal Registration Document includes in particular:

- the 2021 Annual Financial Report;
- the report of the Board of Directors on corporate governance;
- the Statutory Auditors' reports and information related to their fees; and
- the description of the share buyback program.

It is available to the public in accordance with French law and can be viewed and downloaded on Accor's website <u>https://group.accor.com/en</u>, under the Finance section, or on the AMF's website (<u>www.amf-france.org</u>).



ABOUT ACCOR

Accor is a world leading hospitality group consisting of 5,300 properties and 10,000 food and beverage venues throughout 110 countries. The group has one of the industry's most diverse and fully-integrated hospitality ecosystems encompassing more than 40 luxury, premium, midscale and economy hotel brands, entertainment and nightlife venues, restaurants and bars, branded private residences, shared accommodation properties, concierge services, coworking spaces and more. Accor's unmatched position in lifestyle hospitality - one of the fastest growing categories in the industry - is led by Ennismore, a joint venture, which Accor holds a majority shareholding. Ennismore is a creative hospitality company with a global collective of entrepreneurial and founder-built brands with purpose at their heart. Accor boasts an unrivalled portfolio of distinctive brands and more than 260,000 team members worldwide. Members benefit from the company's comprehensive loyalty program - ALL -Accor Live Limitless - a daily lifestyle companion that provides access to a wide variety of rewards, services and experiences. Through its Planet 21 - Acting Here, Accor Solidarity, RiiSE and ALL Heartist Fund initiatives, the Group is focused on driving positive action through business ethics, responsible tourism, environmental sustainability, community engagement, diversity and inclusivity. Founded in 1967, Accor SA is headquartered in France and publicly listed on the Euronext Paris Stock Exchange (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information visit group.accor.com, or follow Accor on Twitter, Facebook, LinkedIn, and Instagram.

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