

Voting results on the resolutions  
Combined Shareholders' Meeting  
May 17<sup>th</sup>, 2023



## Quorum: 74.19%

- Number of shares outstanding as of the date of the Combined Shareholders' Meeting: **263,031,794**
- Number of shares with voting rights as of the date of the Combined Shareholders' Meeting: **263,031,794**
- Number of shareholders being present, represented or having voted by post/VOTACCESS: **4,653 shareholders**, representing:
  - **195,132,048 shares**, and
  - **272,262,536 voting rights**.



# Voting results on the resolutions

Resolution	Type	Vote Time	Valid for majority				Not valid for majority			Presents & Represented		% of shares capital	Excluded voting rights	State of adoption
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes			
1 Approval of the company's financial statements and the reports thereon for the fiscal year ended December 31, 2022	Ordinary	17/05/2023 11:17:21	271 408 909	>99,99%	4 663	<0,01%	843 436	0	5 528	195 132 048	272 262 536	74,19%	0	Carried
2 Approval of the consolidated financial statements and the reports thereon for the fiscal year ended December 31, 2022	Ordinary	17/05/2023 11:17:50	271 967 764	>99,99%	4 693	<0,01%	284 436	0	5 643	195 132 048	272 262 536	74,19%	0	Carried
3 Allocation of profit for the fiscal year ended December 31, 2022	Ordinary	17/05/2023 11:18:19	272 140 578	>99,99%	5 516	<0,01%	110 945	0	5 497	195 132 048	272 262 536	74,19%	0	Carried
4 Renewal of Mr. Sébastien Bazin as Director of the Company	Ordinary	17/05/2023 11:18:52	242 502 273	89,22%	29 290 307	10,78%	464 413	0	5 543	195 132 048	272 262 536	74,19%	0	Carried
5 Renewal of Ms. Iris Knobloch as Director of the Company	Ordinary	17/05/2023 11:19:22	249 243 399	91,57%	22 942 177	8,43%	71 417	0	5 543	195 132 048	272 262 536	74,19%	0	Carried
6 Renewal of Mr. Bruno Pavlovsky as Director of the Company	Ordinary	17/05/2023 11:19:52	248 830 279	91,42%	23 358 607	8,58%	68 137	0	5 513	195 132 048	272 262 536	74,19%	0	Carried
7 Appointment of Ms. Anne-Laure Kiechel as Director of the Company	Ordinary	17/05/2023 11:20:21	271 910 596	99,95%	141 811	0,05%	204 662	0	5 467	195 132 048	272 262 536	74,19%	0	Carried
8 Approval of the report on the compensation of executive officers for the fiscal year ended December 31, 2022 (ex post say on pay)	Ordinary	17/05/2023 11:20:54	251 213 147	92,32%	20 908 771	7,68%	135 151	0	5 467	195 132 048	272 262 536	74,19%	0	Carried
9 Approval of the fixed, variable and exceptional components of the total compensation and benefits of any kind paid during or awarded for the fiscal year ended December 31, 2022, to Mr. Sébastien Bazin as Chairman and Chief Executive Officer (ex post say on pay)	Ordinary	17/05/2023 11:21:34	199 631 460	73,44%	72 214 319	26,56%	411 290	0	5 467	195 132 048	272 262 536	74,19%	0	Carried
10 Approval of the compensation policy applicable to the Chairman and Chief Executive Officer for fiscal year 2023 (ex ante say on pay)	Ordinary	17/05/2023 11:22:04	198 832 656	73,05%	73 366 001	26,95%	58 412	0	5 467	195 132 048	272 262 536	74,19%	0	Carried



# Voting results on the resolutions

Resolution	Type	Vote Time	Valid for majority				Not valid for majority			Presents & Represented		% of shares capital	Excluded voting rights	State of adoption
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes			
11 Approval of the compensation policy applicable to the Directors for fiscal year 2023 (ex ante say on pay)	Ordinary	17/05/2023 11:22:34	254 361 095	93,44%	17 845 836	6,56%	50 092	0	5 513	195 132 048	272 262 536	74,19%	0	Carried
12 Approval of a related-party agreement with Fondation de France	Ordinary	17/05/2023 11:23:02	266 001 134	99,91%	226 862	0,09%	37 879	0	5 513	195 132 048	266 271 388	74,19%	5 991 148	Carried
13 Approval of a related-party agreement with Accor Acquisition Company	Ordinary	17/05/2023 11:23:34	267 613 995	99,38%	1 681 107	0,62%	2 317 202	0	5 514	195 027 551	271 617 818	74,15%	644 718	Carried
14 Approval of a related-party agreement with Paris Saint Germain Football	Ordinary	17/05/2023 11:24:05	168 668 389	80,95%	39 685 022	19,05%	4 891 538	0	5 467	195 132 048	213 250 416	74,19%	59 012 120	Carried
15 Approval of a related-party agreement with Rotana Music	Ordinary	17/05/2023 11:24:32	235 132 125	98,30%	4 067 497	1,70%	68 492	0	5 544	195 132 048	239 273 658	74,19%	32 988 878	Carried
16 Authorization for the Board of Directors to trade in the Company's shares	Ordinary	17/05/2023 11:25:01	228 500 074	84,64%	41 473 371	15,36%	2 283 564	0	5 527	195 132 048	272 262 536	74,19%	0	Carried
17 Authorization for the Board of Directors to reduce the Company's capital by cancelling treasury shares	Extraordinary	17/05/2023 11:25:32	269 851 706	99,13%	2 381 766	0,87%	23 597	0	5 467	195 132 048	272 262 536	74,19%	0	Carried
18 Authorization for the Board of Directors to increase the share capital by issuing ordinary shares and/or securities giving access to the share capital with pre-emptive subscription rights for existing shareholders	Extraordinary	17/05/2023 11:26:11	252 998 697	92,93%	19 246 409	7,07%	11 963	0	5 467	195 132 048	272 262 536	74,19%	0	Carried
19 Authorization for the Board of Directors to increase the share capital by issuing ordinary shares and/or securities giving access to the share capital without pre-emptive subscription rights for existing shareholders through a public offer	Extraordinary	17/05/2023 11:26:50	268 249 851	98,54%	3 983 056	1,46%	24 162	0	5 467	195 132 048	272 262 536	74,19%	0	Carried



# Voting results on the resolutions

Resolution	Type	Vote Time	Valid for majority				Not valid for majority			Presents & Represented		% of shares capital	Excluded voting rights	State of adoption	
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes				
20	Authorization for the Board of Directors to increase the share capital by issuing ordinary shares and/or securities giving access to the share capital without pre-emptive subscription rights for existing shareholders through an offer in accordance with paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code	Extraordinary	17/05/2023 11:27:34	264 109 511	97,83%	5 862 624	2,17%	2 284 934	0	5 467	195 132 048	272 262 536	74,19%	0	Carried
21	Authorization for the Board of Directors to increase the number of securities to be issued as part of a share capital increase with or without pre-emptive subscription rights	Extraordinary	17/05/2023 11:28:10	260 191 962	96,58%	9 220 454	3,42%	2 844 577	0	5 543	195 132 048	272 262 536	74,19%	0	Carried
22	Authorization for the Board of Directors to issue ordinary shares and/or securities giving access to the share capital in payment for contributions in kind made to the Company	Extraordinary	17/05/2023 11:28:49	268 747 696	99,55%	1 222 925	0,45%	2 284 502	0	7 413	195 132 048	272 262 536	74,19%	0	Carried
23	Authorization for the Board of Directors to increase the Company's share capital by capitalizing reserves, profits or the share premium account	Extraordinary	17/05/2023 11:29:22	257 596 013	94,62%	14 635 636	5,38%	25 265	0	5 622	195 132 048	272 262 536	74,19%	0	Carried
24	Blanket ceiling on the overall amount of capital increases which may be carried out pursuant to the above authorizations	Extraordinary	17/05/2023 11:29:54	255 203 658	93,75%	17 009 052	6,25%	44 108	0	5 718	195 132 048	272 262 536	74,19%	0	Carried
25	Authorization for the Board of Directors to issue ordinary shares and/or securities giving access to the share capital to the benefit of members of an Accor Group Corporate Savings Plan (Plan d'Épargne Entreprise) without pre-emptive subscription rights for existing shareholders	Extraordinary	17/05/2023 11:30:36	268 045 023	98,46%	4 187 115	1,54%	24 886	0	5 512	195 132 048	272 262 536	74,19%	0	Carried
26	Authorization for the Board of Directors to increase the share capital by issuing securities, without pre-emptive subscription rights for existing shareholders, to the benefit of categories of Accor Group employees	Extraordinary	17/05/2023 11:31:17	270 807 948	99,48%	1 424 670	0,52%	24 451	0	5 467	195 132 048	272 262 536	74,19%	0	Carried
27	Authorization for the Board of Directors to issue free share warrants to shareholders in the event of a public offer on the shares of the Company	Ordinary	17/05/2023 11:31:54	169 612 080	62,43%	102 064 429	37,57%	580 560	0	5 467	195 132 048	272 262 536	74,19%	0	Carried
28	Powers to carry out legal formalities	Ordinary	17/05/2023 11:32:24	272 106 601	99,96%	110 462	0,04%	39 599	0	5 874	195 132 048	272 262 536	74,19%	0	Carried





ACCOR