

Voting results on the resolutions  
Combined Shareholders' Meeting  
May 31<sup>st</sup>, 2024



## *Quorum: 67.66 %*

- Number of shares outstanding as of the date of the Combined Shareholders' Meeting: **242,366,124**
- Number of shares with voting rights as of the date of the Combined Shareholders' Meeting: **242,341,124**
- Number of shareholders being present, represented or having voted by post/VOTACCESS: **5,557 shareholders**, representing:
  - **163,975,827 shares**, and
  - **203,907,300 voting rights**.



# Voting results on the resolutions

Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption	
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital			
1	Approval of the Company financial statements for the fiscal year ended December 31, 2023	Ordinary	31/05/2024 11:18:52	203 252 223	99,99%	21 222	0,01%	605 751	0	28 104	163 975 827	203 907 300	163 400 767	67,42%	0	Carried
2	Approval of the consolidated financial statements for fiscal year ended December 31, 2023	Ordinary	31/05/2024 11:19:19	203 252 274	99,99%	21 339	0,01%	606 214	0	27 473	163 975 827	203 907 300	163 400 895	67,42%	0	Carried
3	Allocation of profit for the fiscal year ended December 31, 2023 and determination of the dividend	Ordinary	31/05/2024 11:19:45	203 751 565	99,95%	111 217	0,05%	17 213	0	27 305	163 975 827	203 907 300	163 946 343	67,64%	0	Carried
4	Appointment of PricewaterhouseCoopers Audit as Statutory Auditor in charge of certifying sustainability information for the remainder of its term of office as Statutory Auditor	Ordinary	31/05/2024 11:20:21	197 530 512	98,06%	3 912 461	1,94%	2 437 123	0	27 204	163 975 827	203 907 300	162 384 961	67,00%	0	Carried
5	Determination of the total annual amount compensation of members of the Board of Directors	Ordinary	31/05/2024 11:20:47	200 207 813	98,22%	3 628 967	1,78%	58 609	0	11 911	163 975 827	203 907 300	163 925 209	67,64%	0	Carried
6	Approval of information concerning the compensation of all corporate officers referred to in Article L.22-10-9 I of the French Commercial Code	Ordinary	31/05/2024 11:21:18	160 199 164	81,01%	37 543 631	18,99%	6 152 597	0	11 908	163 975 827	203 907 300	158 655 179	65,46%	0	Carried
7	Approval of the fixed, variable and exceptional components of the total compensation and benefits in kind paid during the fiscal year ended December 31, 2023 or awarded for the same fiscal year, to Mr. Sébastien Bazin, Chairman and Chief Executive Officer	Ordinary	31/05/2024 11:21:55	131 122 094	65,57%	68 837 578	34,43%	3 935 810	0	11 818	163 975 827	203 907 300	160 035 356	66,03%	0	Carried
8	Approval of the compensation policy for the Chairman and Chief Executive Officer	Ordinary	31/05/2024 11:22:22	192 407 368	94,56%	11 064 913	5,44%	398 224	0	36 795	163 975 827	203 907 300	163 548 539	67,48%	0	Carried
9	Approval of the compensation policy for Directors	Ordinary	31/05/2024 11:22:49	199 770 678	97,99%	4 101 605	2,01%	23 059	0	11 958	163 975 827	203 907 300	163 946 214	67,64%	0	Carried
10	Statutory Auditors' special report on related-party agreements governed by articles L.225-38 et seq. of the French Commercial Code – Approval of a related-party agreement with Rubyrock Co. Limited	Ordinary	31/05/2024 11:23:24	187 660 577	99,92%	150 419	0,08%	68 057	0	28 247	163 975 827	187 907 300	155 900 062	64,32%	16 000 000	Carried
11	Authorization for the Board of Directors to trade in the Company's shares	Ordinary	31/05/2024 11:23:52	152 763 541	74,94%	51 089 451	25,06%	26 917	0	27 391	163 975 827	203 907 300	163 940 340	67,64%	0	Carried
12	Approval of the proposed partial contribution of assets of the Luxury & Lifestyle business segment by the Company to its subsidiary Accor Luxury & Lifestyle SAS	Extraordinary	31/05/2024 11:24:23	203 127 422	99,88%	245 472	0,12%	506 802	0	27 604	163 975 827	203 907 300	163 458 453	67,44%	0	Carried
13	Authorization for the Board of Directors to issue free share warrants to shareholders in the event of a public offer on the shares of the Company	Ordinary	31/05/2024 11:24:56	91 717 633	45,09%	111 673 457	54,91%	504 001	0	12 209	163 975 827	203 907 300	163 469 578	67,45%	0	Not Carried
14	Powers to carry out legal formalities	Ordinary	31/05/2024 11:25:21	203 774 738	99,96%	73 019	0,04%	31 938	0	27 605	163 975 827	203 907 300	163 937 099	67,64%	0	Carried



