



ACCORHOTELS

Feel Welcome

Press release

Paris- 15 June 2015

Sophie Stabile appointed Chief Executive Officer, HotelServices France Jean-Jacques Morin arrives as Chief Financial Officer

Appointments

Sophie Stabile, member of the Group's Executive Committee, has been appointed **Chief Executive Officer, HotelServices France**. She succeeds Christophe Alaux, who has been appointed Chief Executive Officer, HotelServices North & Central America. The appointment is effective as of 1 October 2015. Deputy Chief Executive Officer Sven Boinet will act as interim CEO for France between **July 1st and September 30th 2015**.

Jean-Jacques Morin joins the Group as **Chief Financial Officer** and will be a member of the Group's Executive Committee. The appointment is effective as of 1 October 2015.

Commenting on the appointments, Sébastien Bazin, Chairman and CEO of AccorHotels said, *"During her 15 years with the Group and most recently as head of the finance department, Sophie Stabile has amply demonstrated her commitment, rigour and ability to unite her teams around ambitious projects that serve the Group's strategy. In taking up the operational reins for France, Sophie is now embarking on a new challenge, one that requires a hand-on approach to transforming the Group. I am convinced that she will be able to demonstrate the full range of her talents in this new position. I am also delighted that Jean-Jacques has agreed to join us. His international experience and his remarkable career will be key assets for the development of AccorHotels"*.

Sophie Stabile has been Chief Financial Officer and a member of AccorHotel's Executive Committee since 2010. In 2013, her responsibilities were increased to include management of the Group's Procurement Department. In 2006, she was



appointed Group Controller-General. She joined AccorHotels in 1999 to head the Group's Consolidation and Information System Department after beginning her career with Deloitte. Sophie Stabile is a graduate of the Ecole Supérieure de Gestion et Finances.

Sophie Stabile is also President of the Women At AccorHotels Generation (WAAG), the Group's network for the promotion of women.

Jean-Jacques Morin is currently Chief Financial Officer of the Alstom Group.

He joined Alstom in 2005 and has held the positions of CFO for the "Transport" sector in Paris and the "Power Service" sector in Zurich. He previously spent 13 years in the international high-tech sector, first with Motorola, followed by ON Semiconductor, where he worked on the NASDAQ stock market listing. He went on to work as CFO for the German start-up Communicant AG.

He began his career at Deloitte, where he spent 5 years in Audit and Consulting in Paris and Montreal.

Jean-Jacques Morin is an engineering graduate of the École Nationale Supérieure de l'Aéronautique et de l'Espace. He has a Higher Diploma in Accounting and Management (DSCG) and holds a Thunderbird MBA.

ABOUT ACCORHOTELS

AccorHotels is a Group united by a shared passion for hospitality and driven by a shared promise to make everyone Feel Welcome.

Over 180,000 women and men in 3,700 AccorHotels establishments look after thousands of guests every day in 92 countries.

AccorHotels is the world's leading hotel operator and offers its customers, partners and employees:

- its dual expertise as a hotel operator and franchisor (HotelServices) and a hotel owner and investor (HotelInvest);
- a large portfolio of internationally renowned brands covering the full spectrum, with luxury (Sofitel, Pullman, MGallery, Grand Mercure, The Sebel), midscale (Novotel, Suite Novotel, Mercure, Mama Shelter, Adagio) economy (ibis, ibis Styles, ibis budget, adagio access and hotelF1) establishments;
- a powerful marketplace and loyalty program Le Club AccorHotels
- almost half a century of commitment to corporate citizenship and solidarity with the PLANET 21 program.

Accor SA shares are listed on the Euronext Paris exchange (ISIN code: FR000120404) and traded in the USA on the OTC marketplace (Code: ACRFY)

Press Contacts

Anne-France Malrieu
Image 7
Tel : +33 1 53 70 74 66
afmalrieu@image7.fr

Carina Alfonso Martin
VP Media Relations Worldwide
Tel : +33 1 45 38 84 84
carina.alfonsomartin@accor.com

Gabrielle Haire
Media Relations
Tel : +33 1 45 38 84 87
gabrielle.haire@accor.com

Investors and Analysts Relations

Sébastien Valentin
Senior Vice President Investor Relations
and Financial Communication
Phone: +33 (0)1 45 38 86 25
sebastien.valentin@accor.com

Marie Niel
Investor Relations
Phone: +33 (0)1 45 38 86 94
marie.niel@accor.com

Follow news on Accor:
www.twitter.com/accorhotelsgroup | www.accorhotels-group.com

Book a hotel:
www.accorhotels.com