Regulated information
JULY 17, 2026

Information regarding compliance with gender balance rules within the Board of Directors

In accordance with the provisions of Article L. 22-10-10-1 of the French Commercial Code, Article 222-9-1 of the General Regulation of the French market authority (*Autorité des Marchés Financiers* - AMF) and AMF Instruction DOC-2026-04, Accor hereby publishes the following information regarding compliance with gender balance rules within its Board of Directors.

Following the Annual General Meeting held on May 27, 2026, the Board of Directors of the Company comprises 12 members, including 2 directors representing employees. Excluding directors representing employees, the Board of Directors is composed of 10 members, broken down as follows:

- 6 women, i.e. 60% ; and
- 4 men, i.e. 40%.

Information regarding the composition of the Board of Directors is set out in Section 4.2.3 of the corporate governance report included in Accor's 2025 Universal Registration Document, available on the Company's website (https://group.accor.com/en/documents-publications) as well as on the Company's website (https://group.accor.com/en/group/leadership-governance).

ABOUT ACCOR

Accor is a world-leading hospitality group offering stays and experiences across more than 110 countries with over 5,800 hotels and resorts, 10,000 bars & restaurants, wellness facilities and flexible workspaces. The Group has one of the industry’s most diverse hospitality ecosystems, encompassing around 45 hotel brands from luxury to economy, as well as Lifestyle with Ennismore. ALL Accor, the booking platform and loyalty program embodies the Accor promise during and beyond the hotel stay and gives its members access to unique experiences. Accor is focused on driving positive action through business ethics, responsible tourism, environmental sustainability, community engagement, diversity, and inclusivity. Accor's mission is reflected in the Group's purpose: Pioneering the art of responsible hospitality, connecting cultures, with heartfelt care. Founded in 1967, Accor SA is headquartered in France. Included in the CAC 40 index, the Group is publicly listed on the Euronext Paris Stock Exchange (ISIN code: FR0000120404) and on the OTC Market (Ticker: ACCYY) in the United States. For more information, please visit group.accor.com or follow us on X, Facebook, LinkedIn, Instagram and TikTok.

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